

**Labor Condition Application Posting Information**

H-1B non-immigrant workers are being sought by Nagarro Inc. through the filing of a Labor condition application with the Employment and Training Administration of the U.S. Department of Labor.

**Employment Information:**

<p>1. Location of Employment (City, State):</p>	<p><b><u>Original LCA Address:</u></b></p> <ul style="list-style-type: none"> <li>• <b>Blackbaud Inc.: 65 Fairchild St, Charleston, SC 29492</b></li> <li>• <b>Home Location (Remote): 211 River Landing Dr, Unit #222, Charleston, SC 29492</b></li> </ul> <p><b><u>LCA MOVEMENT OR THE NEW LOCATION INCLUDES:</u></b></p> <ul style="list-style-type: none"> <li>• <b>Blackbaud Inc.: 65 Fairchild St, Charleston, SC 29492</b></li> <li>• <b>Home Location (Remote): 211 River Landing Dr, Unit #222, Charleston, SC 29492</b></li> </ul> <p align="center"><b>And</b></p> <ul style="list-style-type: none"> <li>• <b>Home Location (Remote): 8710 Evangeline Dr Unit 328, North Charleston, SC 29420</b></li> </ul> <p align="center">(All in the same MSA- 1440)</p>
<p>2. H-1B Job Title:</p>	<p><b>Developer</b></p>
<p>3. Period of Employment (mm/dd/year to mm/dd/year):</p>	<p><b>05/02/2023 to 05/01/2026</b></p>
<p>4. Occupational Classification Code:</p>	<p><b>15-1252</b></p>
<p>5. Total # of H-1B Non-Immigrant :</p>	<p><b>1</b></p>

6. Range of Wage Rate Offered/Wage Offered (\$):	<b>\$85,904.00 to \$86,000.00/ Year</b>
7. ETA Case Number:	<b>I-200-23117-971754</b>

**Exempt**

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**Note:**

- The labor condition application is available for public inspection at the offices of Nagarro Inc., 1737 N. First Street, Suite 590, San Jose, CA 95112.
  - Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.
  - Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's misrepresentation regarding such offer(s) of employment, may be filed with the Department of Justice, 10th Street & Constitution Avenue, NW., Washington, DC 20530
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Internal Use:

**Posted Methods/Location:** \_\_\_\_\_  
\_\_\_\_\_

This is to certify that the above notice was posted for the period from **(enter posting duration)** \_\_\_\_\_  
**to** \_\_\_\_\_ (for at least 10 consecutive business days).

Name/Job Title: \_\_\_\_\_  
Aurora Jorge – Office Manager

Signed by: \_\_\_\_\_  
\_\_\_\_\_