1737 N. First Street Suite 590 San Jose, CA 95112

Tel: (408) 436-6170 Fax: (408) 436-7508



Labor Condition Application Posting Information

H-1B non-immigrant workers are being sought by Nagarro through the filing of a Labor condition application with the Employment and Training Administration of the U.S. Department of Labor.

Employment Information:

| Employment Information: | |
|---|---|
| 1. Location of Employment (City, State): | Original LCA Addresses: |
| | Blackbaud Inc. Location: 65 Fairchild St, Charleston, SC 29492 |
| | Home Location (Remotely): 650 Enterprise Blvd, Apt 10207, Charleston, SC 29492. |
| | LCA MOVEMENT OR THE NEW LOCATION INCLUDES: |
| | Blackbaud Inc. Location: 65 Fairchild St, Charleston, SC 29492. |
| | Home Location (Remotely): 4241 Scharite St, Charleston, SC 29414. |
| 2. H-1B Job Title: | Developer |
| 3. Period of Employment (mm/dd/year to mm/dd/year): | 06/24/2021 to 06/23/2024 |
| 4. Occupational Classification Code: | 15-1132.00 |
| 5. Total # of H-1B Non-Immigrant : | 1 |
| 6. Range of Wage Rate Offered/Wage Offered (\$): | \$74,298.00 to \$80,000.00/ Year |
| 7. ETA Case Number: | I-200-21172-414622 |

Exempt

Note:

- The labor condition application is available for public inspection at the offices of Nagarro Inc., 1737 N. First Street, Suite #590, San Jose, CA 95112.
- Complaints alleging misrepresentation of material facts in the labor condition application and/or
 failure to comply with the terms of the labor condition application may be filed with any office of
 the Wage and Hour Division of the United States Department of Labor.
- Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's misrepresentation regarding such offer(s) of employment, may be filed with the Department of Justice, 10th Street & Constitution Avenue, NW., Washington, DC 20530

| Internal Use: | | |
|--------------------------|--|--|
| Posted Methods/Location: | | |
| | | |
| | | |

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| This is to certify th | at the above notice was posted for the period from (enter posting duration) |
|-----------------------|---|
| to (for | at least 10 consecutive business days). |
| Name/Job Title: | Aurora Jorge – Office Manager |
| Signed by: | |