



Labor Condition Application Posting Information

H-1B non-immigrant workers are being sought by Nagarro through the filing of a Labor condition application with the Employment and Training Administration of the U.S. Department of Labor.

Employment Information:

1. Location of Employment (City, State):	<p><u>Original LCA Address:</u> Blackbaud Inc.: 11501 Domain Dr, Austin, TX 78758</p> <p><u>LCA MOVEMENT OR THE NEW LOCATION INCLUDES:</u> Blackbaud Inc.: 11501 Domain Dr, Austin, TX 78758 and Home Location (Remotely): 11501 Century Oaks Terrace, Apt 3110, Austin, TX 78758 (All in the same MSA – 0640 and County – Travis)</p>
2. H-1B Job Title:	Developer
3. Period of Employment (mm/dd/year to mm/dd/year):	03/19/2019 to 03/19/2022
4. Occupational Classification Code:	15-1132
5. Total # of H-1B Non-Immigrant :	1
6. Range of Wage Rate Offered/Wage Offered (\$):	\$88,483.00 to \$88,500.00/ Year
7. ETA Case Number:	I-200-19071-641104

Exempt

Note:

- The labor condition application is available for public inspection at the offices of Nagarro Inc., 2001 Gateway Place, Suite #100W, San Jose, CA 95110.
- Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.
- Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's misrepresentation regarding such offer(s) of employment, may be filed with the Department of Justice, 10th Street & Constitution Avenue, NW., Washington, DC 20530

Internal Use:

Posted Methods/Location: _____

