

Labor Condition Application Posting Information

H-1B non-immigrant workers are being sought by Nagarro through the filing of a Labor condition application with the Employment and Training Administration of the U.S. Department of Labor.

Employment Information: Blackbaud Inc.: 11501 Domain Dr. 1. Location of Employment (City, State): Suite #200, Austin, TX 78758 Home Location (Remotely): 11501 Century Oaks Terrace, Apt 3110, Austin, TX 78758 2. H-1B Job Title: Developer 3. Period of Employment (mm/dd/year to mm/dd/year): 06/09/2021 to 06/08/2024 4. Occupational Classification Code: 15-1132 1 5. Total # of H-1B Non-Immigrant : 6. Range of Wage Rate Offered/Wage Offered (\$): \$87,589.00 to \$90,000.00/ Year TBD 7. ETA Case Number: Exempt

Note:

- The labor condition application is available for public inspection at the offices of Nagarro Inc., 2001 Gateway Place, Suite #100W, San Jose, CA 95110.
- Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.
- Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's misrepresentation regarding such offer(s) of employment, may be filed with the Department of Justice, 10th Street & Constitution Avenue, NW., Washington, DC 20530

This is to certify that the above notice was posted for the period from (enter posting duration) __________ to ________ (for at least 10 consecutive business days).

Name/Job Title:	Aurora Jorge – Office Manager
Signed by:	