



**Labor Condition Application Posting Information**

H-1B non-immigrant workers are being sought by Nagarro through the filing of a Labor condition application with the Employment and Training Administration of the U.S. Department of Labor.

**Employment Information:**

<p>1. Location of Employment (City, State):</p>	<p><b><u>Original LCA Address:</u></b>  <b>Blackbaud Inc.: 2000 Daniel Island Dr, Charleston, SC 29492</b>  <b>and</b>  <b>Blackbaud Inc.: 65 Fairchild St, Charleston, SC 29492</b>  <b><u>LCA MOVEMENT OR THE NEW LOCATIONS INCLUDES:</u></b>  <b>Blackbaud Inc.: 2000 Daniel Island Dr, Charleston, SC 29492</b>  <b>and</b>  <b>Blackbaud Inc.: 65 Fairchild St, Charleston, SC 29492</b>  <b>and</b>  <b>Home Location (Remotely): 211 River Landing Dr, Unit 327, Daniel Island, SC 29492</b>  <b>(All in the same MSA – 1440 and County – Berkeley)</b></p>
<p>2. H-1B Job Title:</p>	<p><b>Senior Developer</b></p>
<p>3. Period of Employment (mm/dd/year to mm/dd/year):</p>	<p><b>02/04/2020 to 02/03/2023</b></p>
<p>4. Occupational Classification Code:</p>	<p><b>15-1132</b></p>
<p>5. Total # of H-1B Non-Immigrant :</p>	<p><b>1</b></p>
<p>6. Range of Wage Rate Offered/Wage Offered (\$):</p>	<p><b>\$77,834.00 to \$80,000.00/Year</b></p>
<p>7. ETA Case Number:</p>	<p><b>I-200-20030-285289</b></p>

**Exempt**

**Note:**

- The labor condition application is available for public inspection at the offices of Nagarro Inc., 2001 Gateway Place, Suite #100W, San Jose, CA 95110.

2001 Gateway Place  
Suite 100W  
San Jose, CA 95110  
Tel: (408) 436-6170  
Fax: (408) 436-7508



- Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.
- Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's misrepresentation regarding such offer(s) of employment, may be filed with the Department of Justice, 10th Street & Constitution Avenue, NW., Washington, DC 20530

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Internal Use:

Posted Methods/Location: \_\_\_\_\_  
\_\_\_\_\_

This is to certify that the above notice was posted for the period from **(enter posting duration)** \_\_\_\_\_  
**to** \_\_\_\_\_ (for at least 10 consecutive business days).

Name/Job Title: \_\_\_\_\_  
Aurora Jorge – Office Manager

Signed by: \_\_\_\_\_  
\_\_\_\_\_