

Labor Condition Application Posting Information

H-1B non-immigrant workers are being sought by Nagarro Inc. through the filing of a Labor condition application with the Employment and Training Administration of the U.S. Department of Labor.

Employment Information:

| | |
|---|--|
| 1. Location of Employment (City, State): | <u>Original LCA Addresses:</u> Blackbaud, Inc.: 65 Fairchild Street, Charleston, SC 29492 Home Location (Remote): 8710 Evangeline Dr, Apt 417, North Charleston, SC 29420 <u>LCA MOVEMENT OR THE NEW LOCATION INCLUDES:</u> Blackbaud, Inc.: 65 Fairchild Street, Charleston, SC 29492 Home Location (Remote): 8710 Evangeline Dr, Apt 624, North Charleston, SC, 29420 (All in the same MSA) |
| 2. H-1B Job Title: | Developer |
| 3. Period of Employment (mm/dd/year to mm/dd/year): | 04/18/2024 to 04/17/2027 |
| 4. Occupational Classification Code: | 15-1252.00 |
| 5. Total # of H-1B Non-Immigrant : | 1 |
| 6. Range of Wage Rate Offered/Wage Offered (\$): | \$91,603.00 to \$96,300.00/ Year |
| 7. ETA Case Number: | I-200-24103-881993 |

Exempt**Note:**

- The labor condition application is available for public inspection at the office of Nagarro Inc., 1737 N. First Street, Suite 590, San Jose, CA 95112.

- Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.
- Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's misrepresentation regarding such offer(s) of employment, may be filed with the Department of Justice, 10th Street & Constitution Avenue, NW., Washington, DC 20530

Internal Use:

Posted Methods/Location: _____

This is to certify that the above notice was posted for the period from (enter posting duration) _____
to _____ (for at least 10 consecutive business days).

Name/Job Title: _____
Aurora Jorge – Office Manager

Signed by: _____