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Labor Condition Application Posting Information

H-1B non-immigrant workers are being sought by Nagarro, Inc. through the filing of a Labor condition application with the Employment and Training Administration of the U.S. Department of Labor.

Employment Information:

1. Location of Employment (City, State):	**Original LCA Address:** **Blackbaud Inc. 11501 Domain Dr, Austin, TX 78758** **LCA MOVEMENT OR THE NEW LOCATION INCLUDES:** **Blackbaud Inc. 11501 Domain Dr, Austin, TX 78758** **and** **Home Location (Remotely)** **1831 Wells Branch Pkwy, Apt. 728, Austin, TX 78728** **(All in the same MSA – 0640 and County – Travis)**
2. H-1B Job Title:	**Developer**
3. Period of Employment (mm/dd/year to mm/dd/year):	**03/19/2019 to 03/19/2022**
4. Occupational Classification Code:	**15-1132**
5. Total # of H-1B Non-Immigrant :	**1**
6. Range of Wage Rate Offered/Wage Offered ($):	**$88,483.00 to $88,500.00/Year**
7. ETA Case Number:	**I-200-19071-641104**

Exempt

Note:

1. The labor condition application is available for public inspection at the offices of Nagarro, Inc., 2001 Gateway Place, Suite #100W, San Jose, CA 95110

2. Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

1. Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's misrepresentation regarding such offer(s) of employment, may

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be filed with the Department of Justice, 10th Street & Constitution Avenue, NW., Washington, DC 20530

Internal Use:

Posted Methods/Location:

This is to certify that the above notice was posted for the period from _____ to _____ (for at least 10 consecutive business days).

Name/Job Title: Aurora Jorge, Office Manager

Signed by: