(CDAX, Software/IT, NA9 GR)



Hold		Value Indicators:	EUR	Warburg ESG Risk Score:	3.0	Description:	
поіа		DCF:	172.00	ESG Score (MSCI based):	3.0	Custom software and digital	
				Balance Sheet Score:	4.0	engineering	
EUR 170.00	(EUR 165.00)			Market Liquidity Score:	2.0		
		Market Snapshot:	EUR m	Shareholders:		Key Figures (WRe):	2021e
		Market cap:	1,895.2	Freefloat	63.2 %	Beta:	1.1
Price	EUR 166.50	No. of shares (m):	11.4	Carl G. Duerschmidt	25.0 %	Price / Book:	31.0 x
Upside	2.1 %	EV:	2,379.9	Detlef Dinsel	11.8 %	Equity Ratio:	15 %
		Freefloat MC:	1,197.8			Net Fin. Debt / EBITDA:	1.6 x
		Ø Trad. Vol. (30d):	2.66 m			Net Debt / EBITDA:	1.7 x

Acquisition strengthens access to target markets and leverages IT talent

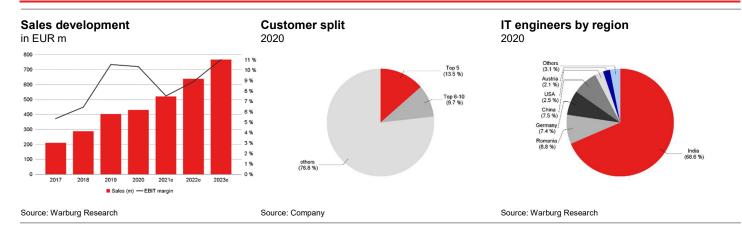
- Nagarro yesterday announced the acquisition of ATCS group, which is headquartered in New Jersey, USA. ATCS specializes in areas such as enterprise IT, data & analytics, marketing tech & insights, digital transformation, as well as robotics process automation (RPA).
- In 2020, the group achieved revenues of approx. USD 30m. As a result of its focus on fast-growing technologies, ATCS has been mentioned among the "fastest-growing private companies in the US" for the past two years.
- Clients are active in various industries, especially automotive and life sciences, in various countries such as the US, Canada, Germany, India, China, and Australia.
- With the transaction, Nagarro primarily strengthens its access to the US and German markets, while ATCS's verticals and technological skills resonate well with Nagarro's positioning in the market. ATCS, on the other hand, looks set to benefit from Nagarro's access to its extensive engineering talent pool.
- The purchase price is a medium **double-digit million USD amount**, as well as a small earn-out component. The takeover will be financed by cash at hand.
- Nagarro management does not expect the acquisition to have a meaningful impact on its 2021 targets.
- We have adjusted our estimates to reflect our expectation of the contribution of the takeover. The takeover was apparently below Nagarro's multiples, indicating value accretion.
- As Nagarro shares are trading close to our new PT, the Hold rating is confirmed.

Changes in E	stimates:						Comment on Changes:
FY End: 31.12. in EUR m	2021e (old)	+/-	2022e (old)	+/-	2023e (old)	+/-	 Changes to estimates reflect the expected impact of the ATCS takeover. Bottom-line estimates anticipate higher PPA-related amortization.
Sales	515.0	1.0 %	607.7	5.2 %	729.2	5.2 %	
EBITDA adj.	72.7	0.8 %	91.5	4.6 %	122.0	4.7 %	
EBITDA	63.7	0.9 %	85.5	4.9 %	116.0	5.0 %	
EBIT	38.8	1.0 %	57.0	-0.1 %	82.3	2.7 %	
EPS	1.60	1.3 %	2.51	0.0 %	3.78	2.9 %	

170 -		FY End: 31.12.	CAGR							
160 -		in EUR m	(20-23e)	2017	2018	2019	2020	2021e	2022e	2023e
150 -	N	Sales	21.2 %	210.6	287.3	402.4	430.4	520.0	639.0	766.8
140 -	(*	Change Sales yoy		n.a.	36.5 %	40.1 %	6.9 %	20.8 %	22.9 %	20.0 %
130 -	لمل ا	gross margin		30.5 %	31.3 %	32.1 %	32.6 %	28.4 %	30.1 %	30.6 %
120 -	νV	(company reporting)								
110 - N		EBITDA adj.		25.5	34.3	55.0	76.2	73.3	95.8	127.7
100 -		Margin		12.1 %	12.0 %	13.7 %	17.7 %	14.1 %	15.0 %	16.7 %
90 - A manufacture	more	EBITDA	22.5 %	21.4	32.3	61.6	66.2	64.3	89.8	121.7
80 - Antrapart		Margin		10.1 %	11.2 %	15.3 %	15.4 %	12.4 %	14.0 %	15.9 %
70		EBIT	23.8 %	11.3	18.6	42.4	44.5	39.2	56.9	84.5
11/20 01/21 03/21 05/21 07/21	09/21	Margin		5.4 %	6.5 %	10.5 %	10.3 %	7.5 %	8.9 %	11.0 %
Nagarro SE CDAX (normalised)		Net income before		3.7	8.2	30.4	24.4	22.0	34.1	52.8
		minorities								
Rel. Performance vs CDAX:		Net income	33.9 %	3.1	6.9	25.5	18.4	18.4	28.6	44.3
1 month:	8.7 %	EPS	33.9 %	n.a.	n.a.	n.a.	1.62	1.62	2.51	3.89
6 months:	79.7 %	FCFPS		n.a.	n.a.	n.a.	4.24	1.14	1.82	3.35
Year to date:	73.0 %	FCF / Market cap		n.a.	n.a.	n.a.	5.0 %	0.7 %	1.1 %	2.0 %
Trailing 12 months:	n/a	EV / Sales		n.a.	n.a.	n.a.	2.4 x	4.6 x	3.7 x	3.0 x
5		EV / EBIT adj.		n.a.	n.a.	n.a.	21.9 x	55.1 x	37.5 x	26.0 x
Company events:		EV / EBIT		n.a.	n.a.	n.a.	23.6 x	60.8 x	41.5 x	27.5 x
12.11.21	Q3	P/E		n.a.	n.a.	n.a.	52.6 x	102.8 x	66.3 x	42.8 x
		Net Debt		46.9	67.4	86.0	80.8	111.2	93.0	57.8
		ROCE (NOPAT)		12.4 %	8.9 %	23.0 %	21.0 %	17.6 %	20.7 %	27.8 %
		Guidance:	2021: revenue	: EUR 515m	; adj. EBITD <i>i</i>	A margin: app	orox. 14%			





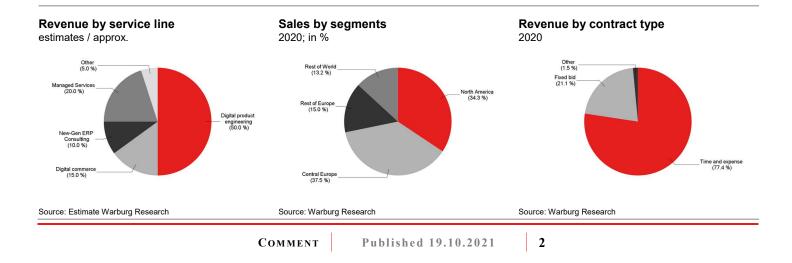


Company Background

- Nagarro provides technology and custom software development services for digital transformation,...
- ...with a focus on disruptive technologies such as artificial intelligence, big data, and internet of things.
- Complementary business fields such as managed services, e-commerce solutions or ERP consulting complete the offering.
- While the majority of revenue is generated in higher price countries, Nagarro is able to serve this demand with access to experts in regions associated with lower costs.

Competitive Quality

- Nagarro is a trusted and valued digitalisation partner developing tailor-made software to achieve competitive differentiation for its clients.
- Technological focus and expertise position the company as an IT engineering expert rather than a consulting or services company.
- Proprietary software Ginger supports collaboration, a decentralised organisational structure which provides access to IT talent and enables Nagarro to serve both, small and large companies around the globe.
- Organizational design and processes allow Nagarro to cross-fertilize knowledge across the global organisation and adapt quickly to new technologies and client needs with lean and agile teams and short time-to-market.
- Access to scarce IT specialists: Nagarro's approx. 8,000 IT experts e.g. in India, China or Romania have a strong footprint in futureoriented technologies such as cloud, AI, IoT, deep learning or big data.





DCF model														
	Detaile	d forecas	t period				٦	ransitior	nal period				T	erm. Value
Figures in EUR m	2021e	2022e	2023e	2024e	2025e	2026e	2027e	2028e	2029e	2030e	2031e	2032e	2033e	
Sales	520.0	639.0	766.8	908.7	1,066.7	1,241.0	1,431.7	1,638.5	1,861.0	2,098.5	2,350.3	2,615.3	2,667.6	
Sales change	20.8 %	22.9 %	20.0 %	18.5 %	17.4 %	16.3 %	15.4 %	14.4 %	13.6 %	12.8 %	12.0 %	11.3 %	2.0 %	2.0 %
EBIT	39.2	56.9	84.5	100.9	118.4	137.8	158.9	181.9	206.6	232.9	260.9	290.3	296.1	
EBIT-margin	7.5 %	8.9 %	11.0 %	11.1 %	11.1 %	11.1 %	11.1 %	11.1 %	11.1 %	11.1 %	11.1 %	11.1 %	11.1 %	
Tax rate (EBT)	32.0 %	32.0 %	32.0 %	32.0 %	32.0 %	32.0 %	32.0 %	32.0 %	32.0 %	32.0 %	32.0 %	32.0 %	32.0 %	
NOPAT	26.6	38.7	57.5	68.6	80.5	93.7	108.1	123.7	140.5	158.4	177.4	197.4	201.4	
Depreciation	25.2	32.9	37.2	10.0	10.7	12.4	14.3	16.4	18.6	21.0	23.5	26.2	29.3	
in % of Sales	4.8 %	5.1 %	4.9 %	1.1 %	1.0 %	1.0 %	1.0 %	1.0 %	1.0 %	1.0 %	1.0 %	1.0 %	1.1 %	
Changes in provisions	0.5	0.5	1.0	1.5	1.6	1.8	2.0	2.2	2.3	2.5	2.6	2.8	0.5	
Change in Liquidity from														
- Working Capital	10.3	13.8	17.7	15.8	17.4	19.2	21.0	22.7	24.5	26.1	27.7	29.2	5.8	
- Capex	4.1	5.8	6.9	10.0	11.7	13.7	15.7	18.0	20.5	23.1	25.9	28.8	29.3	
Capex in % of Sales	0.8 %	0.9 %	0.9 %	1.1 %	1.1 %	1.1 %	1.1 %	1.1 %	1.1 %	1.1 %	1.1 %	1.1 %	1.1 %	
Other	21.3	26.2	31.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Free Cash Flow (WACC Model)	16.5	26.3	39.7	54.2	63.7	75.1	87.6	101.4	116.5	132.6	150.0	168.4	196.1	200
PV of FCF	16.5	24.5	34.6	44.2	48.5	53.3	58.1	62.8	67.4	71.6	75.6	79.3	86.3	1,731
share of PVs		3.09 %						26.3	8 %					70.54 %
Model parameter							Valuat	ion (m)						
Derivation of WACC:			Derivation	of Beta:			Presen	t values 2	033e	72	23			
							Termin	al Value		1,73	31			
Debt ratio	9.00 %		Financial S	Strength		1.10	Financ	al liabilitie	s	18	33			
Cost of debt (after tax)	2.4 %		Liquidity (s	hare)		1.10	Pensio	n liabilities	5		6			
Market return	7.00 %		Cyclicality			1.10	Hybrid	capital			0			
Risk free rate	1.50 %		Transpare	ncy		1.10	Minorit	y interest		37	73			
			Others			1.10	Market	val. of inv	estments		0			
							Liquidit	у		6	68	No. of sha	ares (m)	11.4
WACC	7.08 %		Beta			1.10	Equity	Value		1.9	59	Value per	r share (EUF	() 172.11

Sensitivity Value per Share (EUR)

		Terminal (Growth								Delta EBIT	-margin					
Beta	WACC	1.25 %	1.50 %	1.75 %	2.00 %	2.25 %	2.50 %	2.75 %	Beta	WACC	-1.5 pp	-1.0 pp	-0.5 pp	+0.0 pp	+0.5 pp	+1.0 pp	+1.5 pp
1.30	8.1 %	117.07	120.91	125.06	129.54	134.41	139.72	145.52	1.30	8.1 %	103.70	112.32	120.93	129.54	138.16	146.77	155.38
1.20	7.6 %	133.34	138.08	143.23	148.84	154.97	161.71	169.14	1.20	7.6 %	120.28	129.80	139.32	148.84	158.36	167.88	177.40
1.15	7.3 %	142.54	147.83	153.60	159.91	166.83	174.48	182.96	1.15	7.3 %	129.79	139.83	149.87	159.91	169.94	179.98	190.02
1.10	7.1 %	152.57	158.50	164.98	172.11	179.97	188.69	198.41	1.10	7.1 %	140.28	150.89	161.50	172.11	182.72	193.33	203.94
1.05	6.8 %	163.54	170.21	177.54	185.62	194.59	204.59	215.82	1.05	6.8 %	151.90	163.14	174.38	185.62	196.87	208.11	219.35
1.00	6.6 %	175.59	183.13	191.44	200.67	210.95	222.50	235.55	1.00	6.6 %	164.83	176.78	188.72	200.67	212.61	224.56	236.50
0.90	6.1 %	203.60	213.36	224.24	236.46	250.27	266.00	284.10	0.90	6.1 %	195.61	209.23	222.84	236.46	250.08	263.69	277.31

Slight EBIT margin expansion anticipated

• Other: IFRS 16 impact in the detailed forecast. Depreciation and capex at same levels thereafter.



Valuation 2020 2023e 2017 2018 2019 2021e 2022e Price / Book n.a. 22.2 x 31.0 x 18.6 x 12.3 x n.a. n.a. -5.54 0.27 Book value per share ex intangibles n.a. n.a. n.a. -7.81 -4.25 EV / Sales 2.4 x 4.6 x 3.7 x 3.0 x n.a. n.a. n.a. EV / EBITDA 15.9 x 37.0 x 26.3 x 19.1 x n.a. n.a. n.a. EV / EBIT 23.6 x 60.8 x 41.5 x 27.5 x n.a. n.a. n.a. EV / EBIT adj.* 21.9 x 55.1 x 37.5 x 26.0 x n.a. n.a. n.a. P / FCF 20.1 x 146.1 x 91.3 x 49.7 x n.a. n.a. n.a. P / E 52.6 x 102.8 x 42.8 x n.a. n.a. n.a. 66.3 x P / E adj.* n.a. 52.6 x 102.8 x 66.3 x 42.8 x n.a. n.a. **Dividend Yield** n.a. n.a. n.a. n.a. n.a. n.a. n.a. FCF Potential Yield (on market EV) 3.0 % 1.2 % 1.8 % 2.5 % n.a. n.a. n.a. *Adjustments made for: -

Company Specific Items							
	2017	2018	2019	2020	2021e	2022e	2023e
gross profit (company reporting)	64.2	89.9	129.1	140.2	147.6	192.2	235.0
gross margin (company reporting)	30.5 %	31.3 %	32.1 %	32.6 %	28.4 %	30.1 %	30.6 %

Consolidated profit & loss



55 %

50 %

45 %

40 %

35 %

30 %

25 %

20 %

15 %

10 %

5 %

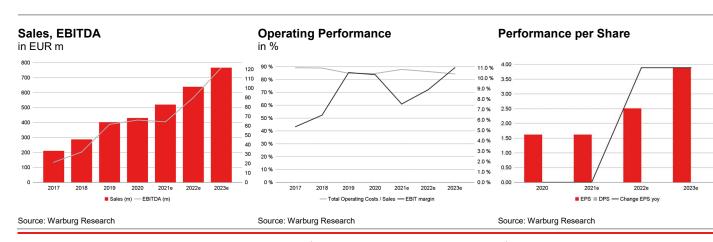
0 %

In EUR m	2017	2018	2019	2020	2021e	2022e	2023e
Sales	210.6	287.3	402.4	430.4	520.0	639.0	766.8
Change Sales yoy	n.a.	36.5 %	40.1 %	6.9 %	20.8 %	22.9 %	20.0 %
Increase / decrease in inventory	-1.3	0.0	0.0	0.0	0.0	0.0	0.0
Own work capitalised	0.0	0.5	0.9	0.3	1.0	1.5	1.9
Material expenses	31.6	39.9	49.1	49.2	59.8	70.3	86.6
Personnel expenses	128.0	179.8	254.7	271.7	343.2	415.4	483.1
Other operating income	6.3	2.4	12.7	11.6	6.0	7.0	8.0
Other operating expenses	34.6	37.4	49.8	53.3	56.7	67.1	79.7
Unfrequent items	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBITDA	21.4	32.3	61.6	66.2	64.3	89.8	121.7
Margin	10.1 %	11.2 %	15.3 %	15.4 %	12.4 %	14.0 %	15.9 %
Depreciation of fixed assets	7.3	10.4	15.7	16.9	21.5	26.4	31.6
EBITA	14.1	21.9	45.9	49.3	42.9	63.4	90.1
Amortisation of intangible assets	2.8	3.3	3.5	4.7	3.7	6.5	5.6
Goodwill amortisation	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBIT	11.3	18.6	42.4	44.5	39.2	56.9	84.5
Margin	5.4 %	6.5 %	10.5 %	10.3 %	7.5 %	8.9 %	11.0 %
EBIT adj.	12.7	20.8	45.4	48.0	43.2	62.9	89.5
Interest income	0.9	0.5	0.2	0.5	0.2	0.2	0.2
Interest expenses	3.9	4.6	5.5	7.3	7.0	7.0	7.0
Other financial income (loss)	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBT	8.2	14.4	37.2	37.7	32.4	50.1	77.7
Margin	3.9 %	5.0 %	9.2 %	8.8 %	6.2 %	7.8 %	10.1 %
Total taxes	4.6	6.2	6.8	13.4	10.4	16.0	24.9
Net income from continuing operations	3.7	8.2	30.4	24.4	22.0	34.1	52.8
Income from discontinued operations (net of tax)	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net income before minorities	3.7	8.2	30.4	24.4	22.0	34.1	52.8
Minority interest	0.6	1.3	4.9	5.9	3.6	5.5	8.6
Net income	3.1	6.9	25.5	18.4	18.4	28.6	44.3
Margin	1.5 %	2.4 %	6.3 %	4.3 %	3.5 %	4.5 %	5.8 %
Number of shares, average	n.a.	n.a.	n.a.	11.4	11.4	11.4	11.4
EPS	n.a.	n.a.	n.a.	1.62	1.62	2.51	3.89
EPS adj.	n.a.	n.a.	n.a.	1.62	1.62	2.51	3.89
*Adjustments made for:							

Guidance: 2021: revenue: EUR 515m; adj. EBITDA margin: approx. 14%

Financial Ratios

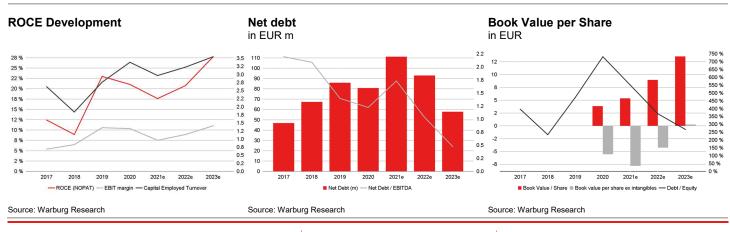
	2017	2018	2019	2020	2021e	2022e	2023e
Total Operating Costs / Sales	89.2 %	88.9 %	84.9 %	84.7 %	87.8 %	86.2 %	84.4 %
Operating Leverage	n.a.	1.8 x	3.2 x	0.7 x	-0.6 x	2.0 x	2.4 x
EBITDA / Interest expenses	5.4 x	7.0 x	11.2 x	9.1 x	9.2 x	12.8 x	17.4 x
Tax rate (EBT)	55.7 %	43.3 %	18.2 %	35.5 %	32.0 %	32.0 %	32.0 %
Dividend Payout Ratio	n.a.	n.a.	n.a.	0.0 %	0.0 %	0.0 %	0.0 %
Sales per Employee	n.a.						



Consolidated balance sheet



Assets Goodwill and other intangible assets 45.5 107.7 111.4 106.9 149.9 150.4 151.1 Horerof other intangible assets 5.8 102.9 0.0 11.0 32.6 33.1 33.8 Property, Jant and equipment 4.2 6.7 7.2 6.4 9.4 13.7 118.8 Financial assets 3.6 3.4 2.7 3.0 4.2.9 116.5 218.8 107.7 3.1 4.1.0 4.5.5 5.0 2.0 7.1 3.4.2.9 113.5 5.0 2.7 3.0 4.0 <	Consolidated balance sheet							
Goodwill and other intangible assets 45.5 107.7 111.4 106.9 149.9 150.4 151.1 thereof Goodwill 39.0 97.5 102.4 95.9 117.3	In EUR m	2017	2018	2019	2020	2021e	2022e	2023e
thereof other intangible asets 5.8 10.2 9.0 11.0 32.6 33.1 33.8 Property, plant and equipment 4.2 6.7 7.2 6.4 94 13.7 117.3 117.3 Property, plant and equipment 4.2 6.7 7.2 6.4 9.4 13.7 18.8 Property, plant and equipment 4.2 6.7 7.2 6.4 9.4 13.7 18.8 Property, plant and equipment 4.2 6.7 7.2 6.4 9.4 13.7 18.8 Other long-term assets 28.0 47.3 54.9 51.7 57.0 80.3 73.9 92.6 115.5 142.9 0.3 Accounts receivable 10.2 0.3.3 10.0 0.1 0.4 42.2 16.3 124.1 165.8 124.8 112.5 112.5 112.5 112.5 124.5 132.5 144.9 9.7 2.7 3.0 3.0 4.0 10.0 10.2 154.2 116.5 124.8 133.5 164.5 124.8 131.5 114.0 10.2.0 154.2 114.5<	Assets							
thereof Goadwill 39.0 97.5 102.4 95.9 117.3 117.3 117.3 Property, Plant and equipment 4.2 6.7 7.2 6.4 9.4 13.7 Financial assets 3.6 3.4 2.7 3.0 3.0 3.0 3.0 Cher long-term assets 28.0 47.3 54.9 51.7 57.0 77.9 94.3 Fixed assets 0.3 0.1 0.0 0.1 0.1 0.2 0.3 Cher stort-term assets 0.3 7.0 80.3 73.9 92.6 115.5 1142.9 Liquid assets 16.6 27.9 43.8 107.7 63.4 82.2 118.5 Other short-term assets 84.8 132.1 165.8 218.3 197.1 245.4 335.5 Charla Assets 166.1 27.1 342.0 36.6 106.0 106.0 156.2 Chrare assets 84.8 132.1 165.8 59.9 46.5 64.0 <	Goodwill and other intangible assets	45.5	107.7	111.4	106.9	149.9	150.4	151.1
Property, plant and equipment 4.2 6.7 7.2 6.4 9.4 13.7 18.8 Financial assets 3.6 3.4 2.7 3.0 3.0 3.0 Other long-term assets 28.0 47.3 54.9 51.7 57.0 77.9 94.3 Inventories 0.3 0.1 0.0 0.1 0.1 0.2 0.3 Accounts receivable 50.3 75.0 80.3 17.7 63.4 82.2 118.3 Other short-term assets 17.7 29.1 41.7 7.1 44.0 47.5 52.0 Current assets 17.7 29.1 41.7 31.4 40.0 47.5 52.0 Current assets 166.1 297.1 342.0 386.8 416.4 490.3 580.7 Total equity 28.0 74.5 50.2 43.8 61.0 102.0 154.2 Minority interest 5.4 14.4 9.7 2.7 3.0 3.0 40.0	thereof other intangible assets	5.8	10.2	9.0	11.0	32.6	33.1	33.8
Financial assets 3.6 3.4 2.7 3.0 3.0 3.0 3.0 Cher long-term assets 28.0 47.3 54.9 51.7 57.0 77.9 94.3 Fixed assets 0.3 0.1 0.0 0.1 0.1 0.2 0.3 Inventories 0.3 0.1 0.0 0.1 0.1 0.2 0.3 Accounts receivable 50.3 75.0 80.3 73.9 92.6 115.5 142.9 Liquid assets 16.6 27.9 43.8 107.7 63.4 82.2 115.5 Current assets 84.8 132.1 165.8 218.8 197.1 245.4 33.5 Total Assets 166.1 297.1 342.0 386.8 416.4 490.3 580.7 Total Assets 166.1 297.4 50.2 43.8 61.0 102.0 154.2 Minority interest 54.4 14.4 9.7 2.7 3.0 3.0 4.0	thereof Goodwill	39.0	97.5	102.4	95.9	117.3	117.3	117.3
Financial assets 3.6 3.4 2.7 3.0 3.0 3.0 3.0 Fixed assets 28.0 47.3 554.9 51.7 57.0 77.9 94.3 Fixed assets 0.3 0.1 0.0 0.1 0.1 0.2 0.3 Inventories 0.3 0.1 0.0 0.1 0.1 0.2 0.3 Courrent assets 16.6 27.9 43.8 107.7 63.4 62.2 115.5 122.0 Cher short-term assets 166.1 297.1 324.0 386.8 416.4 490.3 560.7 Current assets 166.1 297.1 342.0 386.8 416.4 490.3 560.7 Total Assets 166.1 297.4 50.2 43.8 61.0 102.0 154.2 Minority interest 54 14.4 9.7 2.7 3.0 3.0 4.0 Total equity 28.0 74.5 50.2 43.4 60.0 65.7	Property, plant and equipment	4.2	6.7	7.2	6.4	9.4	13.7	18.8
Fixed assets 81.3 166.0 176.2 168.0 219.3 245.0 267.2 Inventories 0.3 0.1 0.0 0.1 0.1 0.2 0.3 Accounts receivable 50.3 75.0 80.3 73.9 92.6 115.5 142.9 Liquid assets 16.6 27.9 43.8 107.7 63.4 82.2 118.3 Other short-term assets 16.1 297.1 342.0 386.8 416.4 490.3 580.7 Liabilities and shareholders' equity 28.0 74.5 50.2 43.8 61.0 102.0 154.2 Yorkions 5.4 14.4 9.7 2.7 3.0 3.0 4.0 Total equity 28.0 74.5 50.2 4.4 6.0 6.5 7.0 8.0 Provisions 12.6 2.9 2.5 3.2 4.4 6.0 6.0 106.2 168.2 168.2 168.2 168.2 168.2 168.2 16		3.6	3.4	2.7	3.0	3.0	3.0	3.0
Inventories 0.3 0.1 0.0 0.1 0.1 0.2 0.3 Accounts receivable 50.3 75.0 80.3 73.9 92.6 115.5 142.9 Lquid assets 16.6 27.9 43.8 107.7 63.4 82.2 118.3 Other short-term assets 17.7 29.1 41.7 37.1 44.0 47.5 52.0 Current assets 166.1 297.1 342.0 386.8 416.4 490.3 580.7 Labilities and shareholders' equity 28.0 74.5 50.2 43.8 61.0 102.0 154.2 Minority interest 5.4 14.4 9.7 2.7 3.0 3.0 4.0 Total equity 28.0 74.5 50.2 43.8 61.0 105.0 158.2 Provisions for pensions and similar obligations 2.5 3.2 3.4.6 37.0 40.0 0.0 0.0 Accounts payable 14.3 17.4 16.1 22.2	Other long-term assets	28.0	47.3	54.9	51.7	57.0	77.9	94.3
Accounts receivable 50.3 75.0 80.3 73.9 92.6 115.5 142.9 Liquid assets 16.6 27.9 43.8 107.7 63.4 82.2 118.5 Other short-term assets 18.6.1 297.1 342.0 386.8 416.4 490.3 580.7 Current assets 166.1 297.1 342.0 386.8 416.4 490.3 580.7 Liabilities and shareholders' equity 28.0 74.5 50.2 43.8 61.0 102.0 154.2 Minority interest 5.4 14.4 9.7 2.7 3.0 3.0 4.0 Total equity 33.5 88.9 9.9 46.5 64.0 100.0 158.2 Provisions for pensions and similar obligations 2.5 3.2 4.4 6.0 6.5 7.0 8.00 Accounts payable 14.3 17.4 16.1 22.2 183.3 3.9.9 Other inabilities 45.0 77.8 115.1 102.4	Fixed assets	81.3	165.0	176.2	168.0	219.3	245.0	267.2
Liquid assets 16.6 27.9 43.8 107.7 63.4 82.2 118.3 Other short-term assets 17.7 29.1 41.7 37.1 41.0 47.5 52.0 Current assets 166.1 297.1 342.0 366.8 416.4 490.3 580.7 Liabilities and shareholders' equity 28.0 74.5 50.2 43.8 61.0 102.0 154.2 Minority interest 5.4 14.4 9.7 2.7 3.0 3.0 40.0 Total equity 33.5 88.9 59.9 46.5 64.0 105.0 158.2 Provisions for pensions and similar obligations 2.5 3.2 4.4 6.0 6.5 7.0 8.0 Financial liabilities (total) 60.9 9.2.1 125.3 132.6 168.2 1	Inventories	0.3	0.1	0.0	0.1	0.1	0.2	0.3
Liquid assets 16.6 27.9 43.8 107.7 63.4 82.2 118.3 Other short-ferm assets 17.7 29.1 41.7 37.1 41.0 47.5 52.0 Current assets 166.1 297.1 342.0 366.8 416.4 490.3 580.7 Liabilities and shareholders' equity 28.0 74.5 50.2 43.8 61.0 102.0 154.2 Minority interest 5.4 14.4 9.7 2.7 3.0 3.0 40.0 Total equity 28.0 74.5 50.2 43.8 61.0 105.0 158.2 Provisions for pensions and similar obligations 2.5 3.2 3.4 4.0 0.0 0.0 0.0 Accounts payable 3.5 5.7 5.3 14.4 0.0 </td <td>Accounts receivable</td> <td>50.3</td> <td>75.0</td> <td>80.3</td> <td>73.9</td> <td>92.6</td> <td>115.5</td> <td>142.9</td>	Accounts receivable	50.3	75.0	80.3	73.9	92.6	115.5	142.9
Current assets 84.8 132.1 165.8 218.8 197.1 245.4 313.5 Total Assets 166.1 297.1 342.0 386.8 416.4 490.3 580.7 Liabilities and shareholders' equity 28.0 74.5 50.2 43.8 61.0 102.0 154.2 Minority interest 5.4 14.4 9.7 2.7 3.0 3.0 4.0 Total equity 33.5 88.9 9.9 46.5 64.0 105.0 158.2 Provisions 12.6 20.9 25.5 3.2 3.4.4 0.0 0.0 0.0 Financial liabilities (total) 60.9 92.1 125.3 182.6 168.2		16.6	27.9	43.8	107.7	63.4	82.2	118.3
Total Assets 166.1 297.1 342.0 386.8 416.4 490.3 580.7 Liabilities and shareholders' equity 28.0 74.5 50.2 43.8 61.0 102.0 154.2 Shareholders' equity 33.5 88.9 59.9 46.5 64.0 105.0 158.2 Provisions 12.6 20.9 25.5 33.2 34.5 37.0 40.0 Financial liabilities (total) 60.9 92.1 125.3 182.6 168.2 <t< td=""><td>Other short-term assets</td><td>17.7</td><td>29.1</td><td>41.7</td><td>37.1</td><td>41.0</td><td>47.5</td><td>52.0</td></t<>	Other short-term assets	17.7	29.1	41.7	37.1	41.0	47.5	52.0
Liabilities and shareholders' equity Shareholders' equity 28.0 74.5 50.2 43.8 61.0 102.0 154.2 Minority interest 5.4 14.4 9.7 2.7 3.0 3.0 4.0 Total equity 33.5 88.9 59.9 46.5 64.0 105.0 158.2 Provisions 12.6 20.9 25.5 33.2 34.5 37.0 40.0 Inancial liabilities (total) 60.9 92.1 125.3 182.6 168.2 168.1 129.7 33.3 39.9 0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	Current assets	84.8	132.1	165.8	218.8	197.1	245.4	313.5
Shareholders' equity 28.0 74.5 50.2 43.8 61.0 102.0 154.2 Minority interest 5.4 14.4 9.7 2.7 3.0 3.0 4.0 Total equity 33.5 88.9 59.9 46.5 64.0 105.0 158.2 Provisions 12.6 20.9 25.5 33.2 3.4.5 37.0 40.0 Financial liabilities (total) 60.9 92.1 125.3 182.6 168.2 168.5 177.4 16.1 22.2 27.1 <td>Total Assets</td> <td>166.1</td> <td>297.1</td> <td>342.0</td> <td>386.8</td> <td>416.4</td> <td>490.3</td> <td>580.7</td>	Total Assets	166.1	297.1	342.0	386.8	416.4	490.3	580.7
Minority interest 5.4 14.4 9.7 2.7 3.0 3.0 4.0 Total equity 33.5 88.9 59.9 46.5 64.0 105.0 188.2 Provisions 12.6 20.9 25.5 3.2 4.4 6.0 6.5 7.0 8.0 Financial liabilities (total) 60.9 92.1 125.3 182.6 168.2 162.2 17.3 163.4	Liabilities and shareholders' equity							
Total equity 33.5 88.9 59.9 46.5 64.0 105.0 158.2 Provisions 12.6 20.9 25.5 33.2 34.5 37.0 40.0 Thereo provisions for pensions and similar obligations 2.5 3.2 4.4 6.0 6.5 7.0 8.0 Financial liabilities (total) 60.9 92.1 125.3 182.6 168.2 174.4 Liabilities 132.7 208.2 282.0 340.3 352.4 385.3 422.5 161.8 160.3 580.7 74.x	Shareholders' equity	28.0	74.5	50.2	43.8	61.0	102.0	154.2
Provisions 12.6 20.9 25.5 33.2 34.5 37.0 40.0 Intereot provisions for pensions and similar obligations 2.5 3.2 4.4 6.0 6.5 7.0 8.0 Financial liabilities (total) 60.9 92.1 125.3 182.6 168.2 174.4 Liabilities 164.3 174.4 164.3 174.4 164.3 164.1 490.3 580.7 74.2 268.2 282.0 386.8 416.4 490.3 580.7 74.2 268.2 202.6 202.6	Minority interest	5.4	14.4	9.7	2.7	3.0	3.0	4.0
thereof provisions for pensions and similar obligations 2.5 3.2 4.4 6.0 6.5 7.0 8.0 Financial liabilities (total) 60.9 92.1 125.3 182.6 168.2 146.4 174.4 Liabilities and shareholders' equity 166.1 297.1 342.0 386.8 416.4 490.3 580.7 Total liabilities and shareholders' equity 166.1 297.1 2018 2019 2020 2021e 2022e 2023e 2023e Efficiency of Capital Employment 20.7 2.6 x	Total equity	33.5	88.9	59.9	46.5	64.0	105.0	158.2
Financial liabilities (total) 60.9 92.1 125.3 182.6 168.2 168.2 168.2 Short-term financial liabilities 3.5 5.7 5.3 14.4 0.0 0.0 0.0 Accounts payable 14.3 17.4 16.1 22.2 27.1 33.3 39.9 Other liabilities 132.7 208.2 282.0 340.3 352.4 385.3 422.5 Total liabilities and shareholders' equity 166.1 297.1 342.0 386.8 416.4 490.3 580.7 Financial Ratios Efficiency of Capital Employment Operating Assets Turnover 2.2 x 4.8 x 6.3 x 8.8 x 8.4 x 8.0 x 7.4 x Capital Employment 2.6 x 1.8 x 2.8 x 3.4 x 3.0 x 3.2 x 3.6 x ROA 3.8 % 4.2 % 14.5 % 11.0 % 8.4 % 11.7 % 16.6 % ROA 3.8 % 4.2 % 14.5 % 11.0 % 8.4 % 30.2 x 35.0 % 34.6 % ROA 3.8 % 4.	Provisions	12.6	20.9	25.5	33.2	34.5	37.0	40.0
Financial liabilities (total) 60.9 92.1 125.3 182.6 168.2 168.2 168.2 Short-term financial liabilities 3.5 5.7 5.3 14.4 0.0 0.0 0.0 Accounts payable 14.3 17.4 16.1 22.2 27.1 33.3 39.9 Other liabilities 132.7 208.2 282.0 340.3 352.4 385.3 422.5 Total liabilities and shareholders' equity 166.1 297.1 342.0 386.8 416.4 490.3 580.7 Financial Ratios Efficiency of Capital Employment Operating Assets Turnover 5.2 x 4.8 x 6.3 x 8.8 x 8.4 x 8.0 x 7.4 x Coperating Assets Turnover 2.6 x 1.8 x 2.8 x 3.4 x 3.0 x 3.2 x 3.6 x Return on Capital Return on Capi	thereof provisions for pensions and similar obligations	2.5	3.2	4.4	6.0	6.5	7.0	8.0
Short-term financial liabilities 3.5 5.7 5.3 14.4 0.0 0.0 0.0 Accounts payable 14.3 17.4 16.1 22.2 27.1 33.3 39.9 Other liabilities 45.0 77.8 115.1 102.4 122.6 146.9 174.4 Liabilities 132.7 208.2 282.0 340.3 352.4 385.3 422.5 Total liabilities and shareholders' equity 166.1 297.1 342.0 386.8 416.4 490.3 580.7 Financial Ratios		60.9	92.1	125.3	182.6	168.2	168.2	168.2
Other liabilities 45.0 77.8 115.1 102.4 122.6 146.9 174.4 Liabilities 132.7 208.2 282.0 340.3 352.4 385.3 422.5 Total liabilities and shareholders' equity 166.1 297.1 342.0 386.8 416.4 490.3 580.7 Financial Ratios 2017 2018 2019 2020 2021e 2022e 2023e Efficiency of Capital Employment	Short-term financial liabilities	3.5	5.7	5.3	14.4	0.0	0.0	0.0
Other liabilities 45.0 77.8 115.1 102.4 122.6 146.9 174.4 Liabilities 132.7 208.2 282.0 340.3 352.4 385.3 422.5 Total liabilities and shareholders' equity 166.1 297.1 342.0 386.8 416.4 490.3 580.7 Financial Ratios 2017 2018 2019 2020 2021e 2022e 2023e Efficiency of Capital Employment	Accounts payable	14.3	17.4	16.1	22.2	27.1	33.3	39.9
Liabilities 132.7 208.2 282.0 340.3 352.4 385.3 422.5 Total liabilities and shareholders' equity 166.1 297.1 342.0 386.8 416.4 490.3 580.7 Financial Ratios 2017 2018 2019 2020 2021e 2022e 2023e Efficiency of Capital Employment		45.0	77.8	115.1	102.4	122.6		174.4
Total liabilities and shareholders' equity 166.1 297.1 342.0 386.8 416.4 490.3 580.7 Financial Ratios 2017 2018 2019 2020 2021e 2022e 2023e Efficiency of Capital Employment Operating Assets Turnover 5.2 x 4.8 x 6.3 x 8.8 x 8.4 x 8.0 x 7.4 x Capital Employed Turnover 2.6 x 1.8 x 2.8 x 3.4 x 3.0 x 3.2 x 3.6 x ROA 3.8 % 4.2 % 14.5 % 11.0 % 8.4 % 11.7 % 16.6 % ROE (NOPAT) 12.4 % 8.9 % 23.0 % 21.0 % 17.6 % 20.7 % 27.8 % ROE (NOPAT) 12.4 % 8.9 % 23.0 % 35.2 % 35.0 % 34.6 % Adj. ROE 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Balance sheet quality 44.3 64.2 81.6 74.8 104.7 86.0 49.8 Net Financial Debt 44.3 <td< td=""><td>Liabilities</td><td>132.7</td><td>208.2</td><td></td><td>340.3</td><td>352.4</td><td></td><td>422.5</td></td<>	Liabilities	132.7	208.2		340.3	352.4		422.5
20172018201920202021e2022e2023eEfficiency of Capital EmploymentOperating Assets Turnover5.2 x4.8 x6.3 x8.8 x8.4 x8.0 x7.4 xCapital Employed Turnover2.6 x1.8 x2.8 x3.4 x3.0 x3.2 x3.6 xROA3.8 %4.2 %14.5 %11.0 %8.4 %11.7 %16.6 %Return on Capital8.9 %23.0 %21.0 %17.6 %20.7 %27.8 %ROE (NOPAT)12.4 %8.9 %23.0 %21.0 %17.6 %20.7 %27.8 %Adj. ROE21.8 %13.4 %40.8 %39.2 %35.2 %35.0 %34.6 %Balance sheet quality12.8 %13.4 %40.8 %39.2 %35.2 %35.0 %34.6 %Net Financial Debt46.967.486.080.8111.293.057.8Net Gearing140.1 %75.8 %143.4 %173.7 %173.7 %88.6 %36.6 %Net Fin. Debt / EBITDA207.6 %198.8 %132.4 %113.1 %162.8 %95.8 %40.9 %Book Value / Sharen.a.n.a.n.a.n.a.3.85.49.013.5	Total liabilities and shareholders' equity	166.1	297.1	342.0	386.8	416.4	490.3	580.7
Efficiency of Capital Employment Operating Assets Turnover 5.2 x 4.8 x 6.3 x 8.8 x 8.4 x 8.0 x 7.4 x Capital Employed Turnover 2.6 x 1.8 x 2.8 x 3.4 x 3.0 x 3.2 x 3.6 x ROA 3.8 % 4.2 % 14.5 % 11.0 % 8.4 % 11.7 % 16.6 % Return on Capital ROCE (NOPAT) 12.4 % 8.9 % 23.0 % 21.0 % 17.6 % 20.7 % 27.8 % ROE 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Adj. ROE 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Balance sheet quality 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Net Debt 46.9 67.4 86.0 80.8 111.2 93.0 57.8 Net Financial Debt 44.3 64.2 81.6 74.8 104.7 86.0 49.8	Financial Ratios							
Operating Assets Turnover 5.2 x 4.8 x 6.3 x 8.8 x 8.4 x 8.0 x 7.4 x Capital Employed Turnover 2.6 x 1.8 x 2.8 x 3.4 x 3.0 x 3.2 x 3.6 x ROA 3.8 % 4.2 % 14.5 % 11.0 % 8.4 % 11.7 % 16.6 % Return on Capital 7.4 x 8.9 % 23.0 % 21.0 % 17.6 % 20.7 % 27.8 % ROE 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Adj. ROE 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Balance sheet quality 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Net Debt 46.9 67.4 86.0 80.8 111.2 93.0 57.8 Net Financial Debt 44.3 64.2 81.6 74.8 104.7 86.0 49.8 Net Gearing 140.1 % 75.8 % 143.4 %		2017	2018	2019	2020	2021e	2022e	2023e
Capital Employed Turnover2.6 x1.8 x2.8 x3.4 x3.0 x3.2 x3.6 xROA3.8 %4.2 %14.5 %11.0 %8.4 %11.7 %16.6 %Return on Capital70.0 %12.4 %8.9 %23.0 %21.0 %17.6 %20.7 %27.8 %ROE (NOPAT)12.4 %8.9 %23.0 %21.0 %17.6 %20.7 %27.8 %ROE21.8 %13.4 %40.8 %39.2 %35.2 %35.0 %34.6 %Adj. ROE21.8 %13.4 %40.8 %39.2 %35.2 %35.0 %34.6 %Balance sheet quality21.8 %13.4 %40.8 %39.2 %35.2 %35.0 %34.6 %Net Debt46.967.486.080.8111.293.057.8Net Financial Debt44.364.281.674.8104.786.049.8Net Gearing140.1 %75.8 %143.4 %173.7 %173.7 %88.6 %36.6 %Net Fin. Debt / EBITDA207.6 %198.8 %132.4 %113.1 %162.8 %95.8 %40.9 %Book Value / Sharen.a.n.a.n.a.n.a.3.85.49.013.5	Efficiency of Capital Employment							
ROA 3.8 % 4.2 % 14.5 % 11.0 % 8.4 % 11.7 % 16.6 % Return on Capital 12.4 % 8.9 % 23.0 % 21.0 % 17.6 % 20.7 % 27.8 % ROE (NOPAT) 12.4 % 8.9 % 23.0 % 21.0 % 17.6 % 20.7 % 27.8 % ROE 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Adj. ROE 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Balance sheet quality 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Net Debt 46.9 67.4 86.0 80.8 111.2 93.0 57.8 Net Financial Debt 44.3 64.2 81.6 74.8 104.7 86.0 49.8 Net Gearing 140.1 % 75.8 % 143.4 % 173.7 % 173.7 % 88.6 % 36.6 % Net Fin. Debt / EBITDA 207.6 % 198.8 % 132.4 % 113.1 % 162.8 % 95.8 % 40.9 % Book Value / Share	Operating Assets Turnover	5.2 x	4.8 x	6.3 x	8.8 x	8.4 x	8.0 x	7.4 x
Return on Capital ROCE (NOPAT) 12.4 % 8.9 % 23.0 % 21.0 % 17.6 % 20.7 % 27.8 % ROE 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Adj. ROE 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Balance sheet quality 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Net Debt 46.9 67.4 86.0 80.8 111.2 93.0 57.8 Net Financial Debt 44.3 64.2 81.6 74.8 104.7 86.0 49.8 Net Gearing 140.1 % 75.8 % 143.4 % 173.7 % 173.7 % 88.6 % 36.6 % Net Fin. Debt / EBITDA 207.6 % 198.8 % 132.4 % 113.1 % 162.8 % 95.8 % 40.9 % Book Value / Share n.a. n.a. n.a. n.a. 3.8 5.4 9.0 13.5	Capital Employed Turnover	2.6 x	1.8 x	2.8 x	3.4 x	3.0 x	3.2 x	3.6 x
ROCE (NOPAT) 12.4 % 8.9 % 23.0 % 21.0 % 17.6 % 20.7 % 27.8 % ROE 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Adj. ROE 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Balance sheet quality 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Net Debt 46.9 67.4 86.0 80.8 111.2 93.0 57.8 Net Financial Debt 44.3 64.2 81.6 74.8 104.7 86.0 49.8 Net Gearing 140.1 % 75.8 % 143.4 % 173.7 % 173.7 % 88.6 % 36.6 % Net Fin. Debt / EBITDA 207.6 % 198.8 % 132.4 % 113.1 % 162.8 % 95.8 % 40.9 % Book Value / Share n.a. n.a. n.a. n.a. 3.8 5.4 9.0 13.5	ROA	3.8 %	4.2 %	14.5 %	11.0 %	8.4 %	11.7 %	16.6 %
ROE 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Adj. ROE 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Balance sheet quality 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Net Debt 21.8 % 13.4 % 40.8 % 39.2 % 35.2 % 35.0 % 34.6 % Net Debt 46.9 67.4 86.0 80.8 111.2 93.0 57.8 Net Financial Debt 44.3 64.2 81.6 74.8 104.7 86.0 49.8 Net Gearing 140.1 % 75.8 % 143.4 % 173.7 % 173.7 % 88.6 % 36.6 % Net Fin. Debt / EBITDA 207.6 % 198.8 % 132.4 % 113.1 % 162.8 % 95.8 % 40.9 % Book Value / Share n.a. n.a. n.a. n.a. 3.8 5.4 9.0 13.5	Return on Capital							
Adj. ROE21.8 %13.4 %40.8 %39.2 %35.2 %35.0 %34.6 %Balance sheet qualityNet Debt46.967.486.080.8111.293.057.8Net Financial Debt44.364.281.674.8104.786.049.8Net Gearing140.1 %75.8 %143.4 %173.7 %173.7 %88.6 %36.6 %Net Fin. Debt / EBITDA207.6 %198.8 %132.4 %113.1 %162.8 %95.8 %40.9 %Book Value / Sharen.a.n.a.n.a.n.a.3.85.49.013.5	ROCE (NOPAT)	12.4 %	8.9 %	23.0 %	21.0 %	17.6 %	20.7 %	27.8 %
Balance sheet quality Net Debt 46.9 67.4 86.0 80.8 111.2 93.0 57.8 Net Financial Debt 44.3 64.2 81.6 74.8 104.7 86.0 49.8 Net Gearing 140.1 % 75.8 % 143.4 % 173.7 % 173.7 % 88.6 % 36.6 % Net Fin. Debt / EBITDA 207.6 % 198.8 % 132.4 % 113.1 % 162.8 % 95.8 % 40.9 % Book Value / Share n.a. n.a. n.a. n.a. 3.8 5.4 9.0 13.5	ROE	21.8 %	13.4 %	40.8 %	39.2 %	35.2 %	35.0 %	34.6 %
Net Debt 46.9 67.4 86.0 80.8 111.2 93.0 57.8 Net Financial Debt 44.3 64.2 81.6 74.8 104.7 86.0 49.8 Net Gearing 140.1 % 75.8 % 143.4 % 173.7 % 173.7 % 88.6 % 36.6 % Net Fin. Debt / EBITDA 207.6 % 198.8 % 132.4 % 113.1 % 162.8 % 95.8 % 40.9 % Book Value / Share n.a. n.a. n.a. n.a. 3.8 5.4 9.0 13.5	Adj. ROE	21.8 %	13.4 %	40.8 %	39.2 %	35.2 %	35.0 %	34.6 %
Net Debt 46.9 67.4 86.0 80.8 111.2 93.0 57.8 Net Financial Debt 44.3 64.2 81.6 74.8 104.7 86.0 49.8 Net Gearing 140.1 % 75.8 % 143.4 % 173.7 % 173.7 % 88.6 % 36.6 % Net Fin. Debt / EBITDA 207.6 % 198.8 % 132.4 % 113.1 % 162.8 % 95.8 % 40.9 % Book Value / Share n.a. n.a. n.a. n.a. 3.8 5.4 9.0 13.5	Balance sheet quality							
Net Gearing 140.1 % 75.8 % 143.4 % 173.7 % 173.7 % 88.6 % 36.6 % Net Fin. Debt / EBITDA 207.6 % 198.8 % 132.4 % 113.1 % 162.8 % 95.8 % 40.9 % Book Value / Share n.a. n.a. n.a. 3.8 5.4 9.0 13.5	Net Debt	46.9	67.4	86.0	80.8	111.2	93.0	57.8
Net Gearing 140.1 % 75.8 % 143.4 % 173.7 % 173.7 % 88.6 % 36.6 % Net Fin. Debt / EBITDA 207.6 % 198.8 % 132.4 % 113.1 % 162.8 % 95.8 % 40.9 % Book Value / Share n.a. n.a. n.a. 3.8 5.4 9.0 13.5	Net Financial Debt	44.3	64.2	81.6	74.8	104.7	86.0	49.8
Net Fin. Debt / EBITDA 207.6 % 198.8 % 132.4 % 113.1 % 162.8 % 95.8 % 40.9 % Book Value / Share n.a. n.a. n.a. 3.8 5.4 9.0 13.5	Net Gearing		75.8 %	143.4 %	173.7 %	173.7 %		36.6 %
Book Value / Share n.a. n.a. n.a. 3.8 5.4 9.0 13.5	Net Fin. Debt / EBITDA							
	Book Value / Share							
	Book value per share ex intangibles							0.3



COMMENT

Published 19.10.2021

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Consolidated cash flow statement

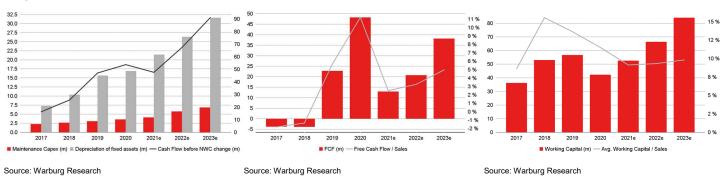


In EUR m	2017	2018	2019	2020	2021e	2022e	2023e
Net income	3.7	8.2	30.4	24.4	22.0	34.1	52.8
Depreciation of fixed assets	7.3	10.4	15.7	16.9	21.5	26.4	31.6
Amortisation of goodwill	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Amortisation of intangible assets	2.8	3.3	3.5	4.7	3.7	6.5	5.6
Increase/decrease in long-term provisions	0.3	0.6	0.4	1.2	0.5	0.5	1.0
Other non-cash income and expenses	2.3	3.1	-2.9	6.6	0.0	0.0	0.0
Cash Flow before NWC change	16.4	25.6	47.1	53.8	47.7	67.4	91.1
Increase / decrease in inventory	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Increase / decrease in accounts receivable	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Increase / decrease in accounts payable	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Increase / decrease in other working capital positions	-10.8	-17.0	-6.3	15.6	-9.3	-14.7	-14.6
Increase / decrease in working capital (total)	-10.8	-17.0	-6.3	15.6	-9.3	-14.7	-14.6
Net cash provided by operating activities [1]	5.5	8.6	40.9	69.4	38.4	52.7	76.5
Investments in intangible assets	0.0	0.0	-1.3	-1.0	-1.0	-1.3	-1.5
Investments in property, plant and equipment	-2.3	-2.7	-1.8	-2.6	-3.1	-4.5	-5.4
Payments for acquisitions	-4.1	5.0	-2.9	-7.8	-42.9	-2.0	-2.0
Financial investments	-0.3	0.4	-2.5	1.2	0.0	0.0	0.0
Income from asset disposals	0.0	0.0	0.4	0.1	0.0	0.0	0.0
Net cash provided by investing activities [2]	-6.7	2.7	-8.0	-10.1	-47.0	-7.8	-8.9
Change in financial liabilities	9.0	4.3	-3.3	23.9	-14.4	0.0	0.0
Dividends paid	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Purchase of own shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Capital measures	0.0	0.0	0.0	0.1	0.0	0.0	0.0
Other	-6.5	-8.1	-13.8	-17.5	-21.3	-26.2	-31.4
Net cash provided by financing activities [3]	2.5	-3.9	-17.1	6.5	-35.7	-26.2	-31.4
Change in liquid funds [1]+[2]+[3]	1.3	7.5	15.7	65.8	-44.3	18.7	36.2
Effects of exchange-rate changes on cash	-0.7	0.4	0.4	-1.4	0.0	0.0	0.0
Cash and cash equivalent at end of period	0.7	24.4	44.0	108.1	63.4	82.2	118.3

Financial Ratios

	2017	2018	2019	2020	2021e	2022e	2023e
Cash Flow							
FCF	-3.8	-3.9	22.8	48.2	13.0	20.7	38.2
Free Cash Flow / Sales	-1.8 %	-1.3 %	5.7 %	11.2 %	2.5 %	3.2 %	5.0 %
Free Cash Flow Potential	14.5	13.6	36.8	31.6	28.5	41.8	58.6
Free Cash Flow / Net Profit	-124.2 %	-56.5 %	89.4 %	261.5 %	70.3 %	72.7 %	86.2 %
Interest Received / Avg. Cash	10.8 %	2.1 %	0.6 %	0.7 %	0.2 %	0.3 %	0.2 %
Interest Paid / Avg. Debt	12.9 %	6.0 %	5.0 %	4.7 %	4.0 %	4.2 %	4.2 %
Management of Funds							
Investment ratio	1.1 %	0.9 %	0.8 %	0.8 %	0.8 %	0.9 %	0.9 %
Maint. Capex / Sales	1.1 %	0.9 %	0.8 %	0.8 %	0.8 %	0.9 %	0.9 %
Capex / Dep	22.7 %	19.4 %	16.1 %	16.5 %	16.4 %	17.6 %	18.4 %
Avg. Working Capital / Sales	8.6 %	15.5 %	13.6 %	11.5 %	9.1 %	9.3 %	9.8 %
Trade Debtors / Trade Creditors	352.3 %	431.9 %	500.3 %	332.8 %	341.7 %	346.8 %	358.1 %
Inventory Turnover	119.2 x	398.7 x	5452.4 x	387.1 x	598.0 x	351.5 x	288.8 x
Receivables collection period (days)	87	95	73	63	65	66	68
Payables payment period (days)	165	159	119	165	165	173	168
Cash conversion cycle (Days)	-75	-106	-103	-172	-179	-189	-180

CAPEX and Cash Flow in EUR m



Free Cash Flow Generation

Published 19.10.2021

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Working Capital



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Company	Disclosure	Link to the historical price targets and rating changes (last 12 months)
Nagarro	4, 5	http://www.mmwarburg.com/disclaimer/disclaimer en/DE000A3H2200.htm



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Investment recommendation: expected direction of the share price development of the financial instrument up to the given <u>price target</u> in the opinion of the analyst who covers this financial instrument.

-B-	Buy:	The price of the analysed financial instrument is expected to rise over the next 12 months.	
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-S-	Sell:	The price of the analysed financial instrument is expected to fall over the next 12 months.	
"_"	Rating suspended:	The available information currently does not permit an evaluation of the company.	

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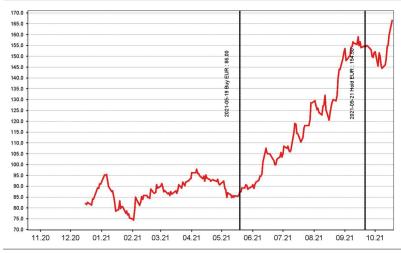
Rating	Number of stocks	% of Universe
Buy	144	67
Hold	60	28
Sell	7	3
Rating suspended	3	1
Total	214	100

WARBURG RESEARCH GMBH – ANALYSED RESEARCH UNIVERSE BY RATING ...

... taking into account only those companies which were provided with major investment services in the last twelve months.

Rating	Number of stocks	% of Universe
Buy	46	78
Hold	11	19
Sell	0	0
Rating suspended	2	3
Total	59	100

PRICE AND RATING HISTORY NAGARRO AS OF 19.10.2021



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