

**Nagarro SE: Disclosure pursuant to Art. 5 para. 1 lit. b) and para. 3 of the Regulation (EU) No 596/2014 in conjunction with Art. 2 para. 2 and para. 3 of the Commission Delegated Regulation (EU) No 2016/1052**

**Nagarro SE / Share Buyback – 3<sup>rd</sup> Interim Announcement**

Munich, 15 December 2025 – In the period from 08 December 2025, up to and including 12 December 2025, Nagarro SE has bought back a total of 45.640 no-par value shares of Nagarro SE (ISIN: DE000A3H2200) within the framework of the share buyback program 2025 (II). In the announcement of 21 November 2025, pursuant to Art. 5 para. 1 lit. a) of the Regulation (EU) No 596/2014 in conjunction with Art. 2 para. 1 of the Delegated Regulation (EU) 2016/1052, it was communicated that the repurchase of treasury shares would commence on 24 November 2025.

The overall volume of the shares bought back daily in the period from 08 December 2025, up to and including 12 December 2025, and the daily volume-weighted average stock market prices of the shares are as follows:

Date	Aggregated volume (number of shares)	Volume-weighted average stock market share price (EUR)	Aggregate price (EUR)
08 December 2025	13,117	77.1285	1,011,694.53
09 December 2025	8,300	75.7452	628,685.16
10 December 2025	9,543	77.1317	736,067.81
11 December 2025	5,980	78.6498	470,325.80
12 December 2025	8,700	79.3121	690,015.27
<b>Total:</b>	<b>45,640</b>	<b>77.4932</b>	<b>3,536,788.57</b>

The total number of shares which have been bought back so far by Nagarro SE since 24 November 2025, up to and including 12 December 2025, within the framework of the share buyback program 2025 (II) thus amounts to 149.449 no-par value shares.

Further information pursuant to Art. 5 para. 1 lit. b) and para. 3 of the Regulation (EU) No 596/2014 in conjunction with Art. 2 para. 2 and para. 3 of the Delegated Regulation (EU) No 2016/1052 is available online under <https://www.nagarro.com/en/investor-relations/share-buyback-2025>.

The purchase of the shares of Nagarro SE was carried out by a bank assigned by Nagarro SE and exclusively via the Frankfurt Stock Exchange (Xetra trading).

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