

Nagarro SE: Disclosure pursuant to Art. 5 para. 1 lit. b) and para. 3 of the Regulation (EU) No 596/2014 in conjunction with Art. 2 para. 2 and para. 3 of the Commission Delegated Regulation (EU) No 2016/1052

Nagarro SE / Share Buyback – 16th Interim Announcement and Final Announcement

Munich, 23 May 2025 – In the period from 19 May 2025, up to and including 22 May 2025, Nagarro SE has bought back a total of 52,701 no-par value shares of Nagarro SE (ISIN: DE000A3H2200) within the framework of the share buyback program. In the announcement of 5 February 2025, pursuant to Art. 5 para. 1 lit. a) of the Regulation (EU) No 596/2014 in conjunction with Art. 2 para. 1 of the Delegated Regulation (EU) 2016/1052, it was communicated that the repurchase of treasury shares would commence on 6 February 2025.

The overall volume of the shares bought back daily in the period from 19 May 2025, up to and including 22 May 2025, and the daily volume-weighted average stock market prices of the shares are as follows:

Date	Aggregated volume (number of shares)	Volume-weighted average stock market share price (EUR)	Aggregate price (EUR)
19 May 2025	17,623	65.1778	1,148,628.40
20 May 2025	10,614	64.8993	688,840.90
21 May 2025	10,201	63.0451	643,123.20
22 May 2025	14,263	62.0150	884,519.60
<u>In total:</u>	<u>52,701</u>	<u>63.8529</u>	<u>3,365,112.10</u>

The share buyback program was completed as of 22 May 2025. The total number of shares which have been bought back by Nagarro SE since 6 February 2025, up to and including 22 May 2025 within the framework of the share buyback program amounts to 684,384 no-par value shares. This corresponds to a portion of the current nominal share capital of Nagarro SE of approximately 4.97%. The average purchase price paid per share amounted to EUR 73.0863. In total, shares were repurchased for a total amount of EUR 50,019,082.18 (excluding ancillary costs of purchase).

Further information pursuant to Art. 5 para. 1 lit. b) and para. 3 of the Regulation (EU) No 596/2014 in conjunction with Art. 2 para. 2 and para. 3 of the Delegated Regulation (EU) No 2016/1052 is available online under <https://www.nagarro.com/en/investor-relations/share-buyback-2025>.

The purchase of the shares of Nagarro SE was carried out by a bank assigned by Nagarro SE and exclusively via the Frankfurt Stock Exchange (Xetra trading).