Q2 ‘26 earnings call

Engineering Intelligence

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The figures presented for Q2 & 6M 2026 are unaudited.

Gross profit, gross margin, adjusted EBITDA and adjusted EBITDA margin are non-IFRS/non-GAAP financial measures. These and other non-IFRS/non-GAAP financial measures may not be comparable to similarly titled measures presented by other companies, nor should they be construed as an alternative to other financial measures determined in accordance with IFRS or other GAAP. You are cautioned not to place undue reliance on any non-IFRS/non-GAAP financial measures included herein. Please find further explanations regarding our financial key performance indicators in chapter “Section A – II. Fundamental information about the group” in the Company’s 2025 Annual Report. These documents are available at the following link: https://www.nagarro.com/en/investor-relations/financial-reports-and-publications.

Due to rounding, numbers presented in this and other documents may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures to which they refer.

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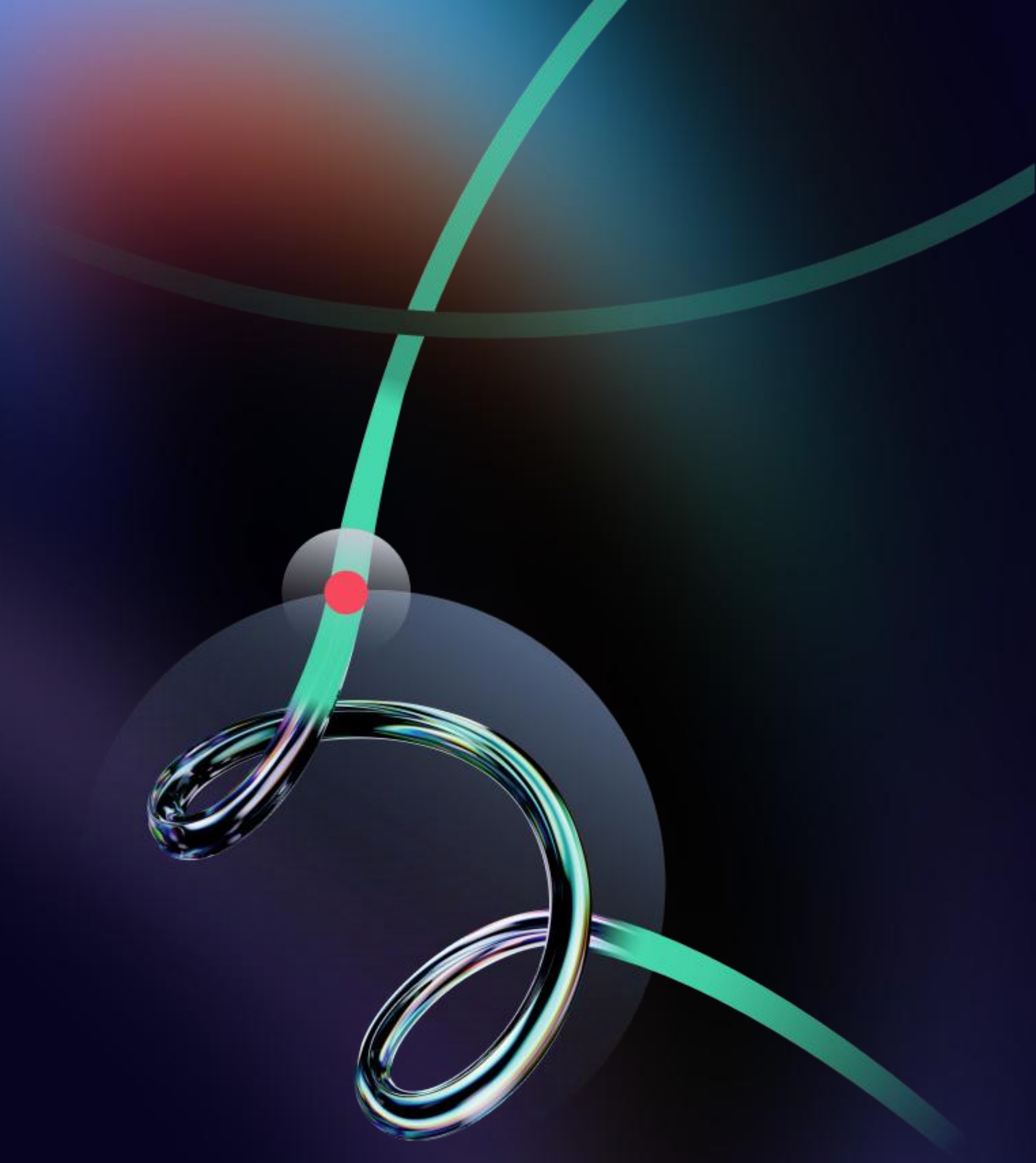


Q2 highlights

- **Persistent and Nagarro sign Business Combination Agreement to form the Persistent – Nagarro Group, a global leader in AI-led digital engineering**
- Quarterly NPS reached an all-time high of 70
- Named the global ISG CX Star Performer for 2026 among midsize digital engineering service providers, earning the highest customer satisfaction scores
- Signed on many prestigious new clients across the world

Q2 2026, by the numbers

€252m
revenue

2%
YoY revenue growth in constant currency

0.2%
YoY revenue growth in Eur

32.4%
gross margin

15.0%
adjusted EBITDA margin

Industries' YoY growth range

7%
Mgmt. Consulting & Business Information

-24%
Horizontal Tech

Geographical YoY growth range

3%
North America

-4%
Rest of Europe

16%
Top 5 client revenue

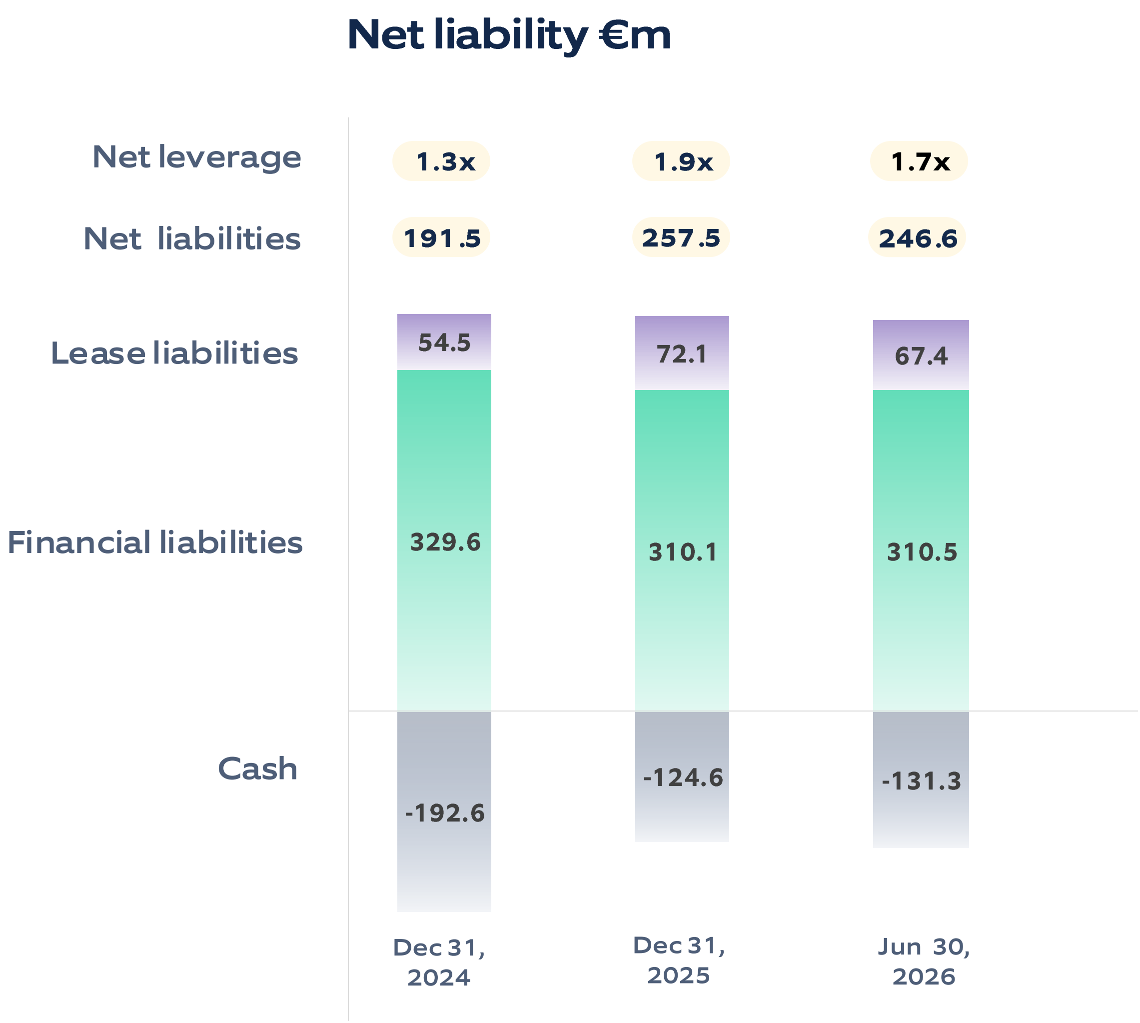
€131m
cash balance

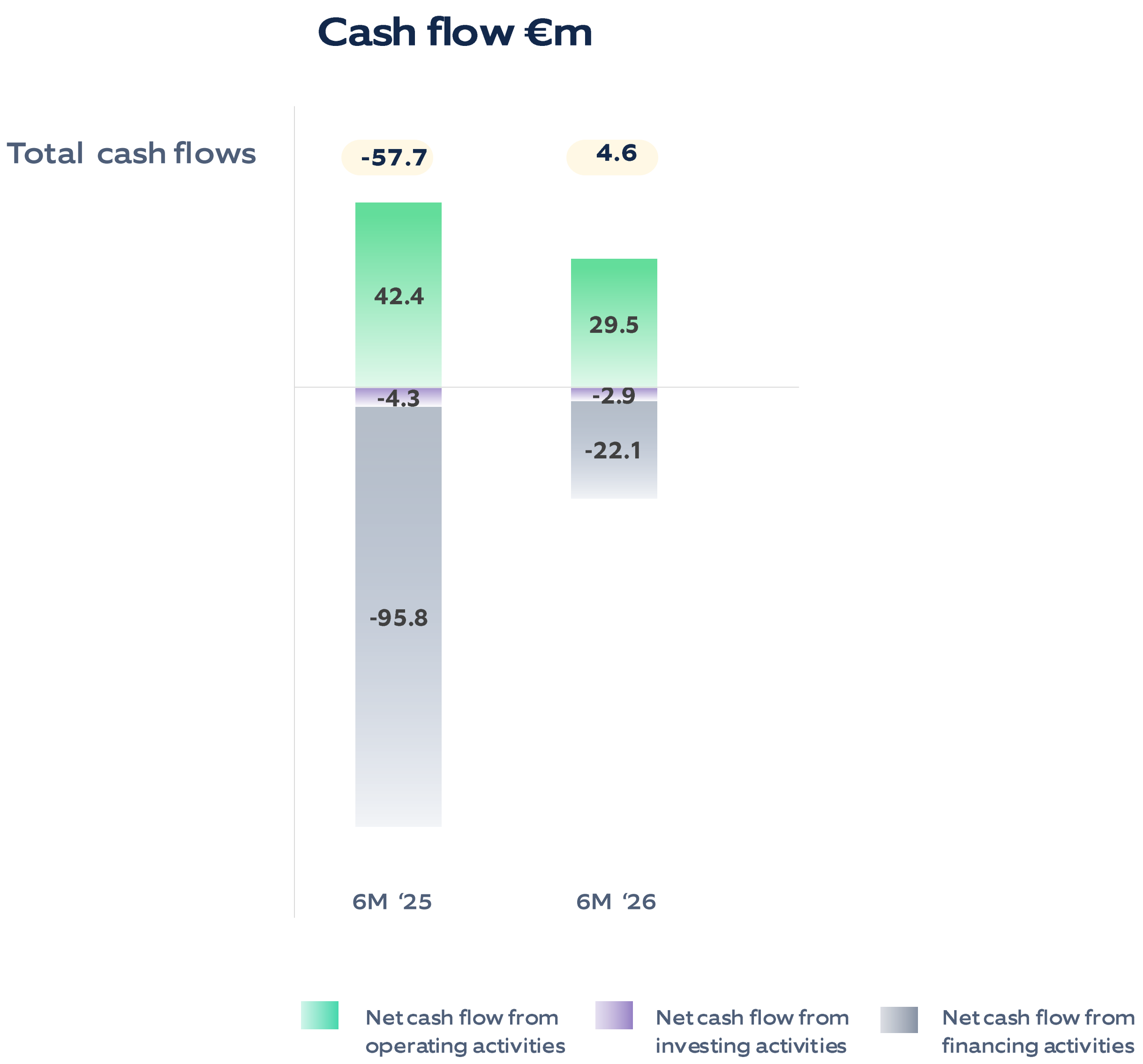
184
> € 1m accounts

93.2%
CSAT

70
NPS

Maintaining a healthy net leverage ratio





Net leverage is calculated as net liabilities divided by LTM Adjusted EBITDA nagarro

Q&A