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NAGARRO SE

Information pursuant to Implementing Regulation (EU) 2018/1212 for notification pursuant to Section 125 of the German Stock Corporation Act (AktG)

In the following table you will find the information pursuant to Section 125 para. 5 sentence 1 AktG in conjunction with Article 4 para.1, Table 3 of the Annex to Implementing Regulation (EU) 2018/1212. The information in the table below is essentially limited to the information set out in Table 3 of the Annex to Implementing Regulation (EU) 2018/1212. For further information, in particular on the Agenda, the requirements for registration and the exercise of voting rights as well as on other shareholder rights, please refer to the invitation to the Annual General Meeting 2021 of Nagarro SE.

Type of information		Information
A. Content of the notification		
1.	Unique identifier of the event	Annual General Meeting of Nagarro SE on 31 August 31 2021 In the format referred to in Implementing Regulation (EU) 2018/1212: 350672e919e6eb118121005056888925
2.	Type of notification	Invitation to the Annual General Meeting In the format referred to in Implementing Regulation (EU) 2018/1212: NEWM
B. Information on the issuer		
1.	ISIN	DE000A3H2200 DE000A3E5B33
2.	Name of issuer	Nagarro SE
C. Information on the Annual General Meeting		
1.	Date of the Annual General Meeting	31 August 31 2021 In the format referred to in Implementing Regulation (EU) 2018/1212: 20210831
2.	Time of the Annual General Meeting	10:00 a.m. (CEST) In the format referred to in Implementing Regulation (EU) 2018/1212: 08:00 UTC (coordinated universal time)
3.	Type of Annual General Meeting	Annual General Meeting without the physical presence of shareholders or their proxies as a virtual Annual General Meeting In the format referred to in Implementing Regulation (EU) 2018/1212: GMET
4.	Location of the Annual General Meeting	<u>URL for image and sound transmission on the Internet:</u> https://www.nagarro.com/de/investor-relations/agm <u>URL to the password-protected online service that can or must be used to exercise certain shareholder rights (see blocks D and F):</u> https://www.nagarro.com/de/investor-relations/agm <u>Place of the Annual General Meeting within the meaning of the German Stock Corporation Act (no physical presence of shareholders or their proxies possible):</u> Einsteinstr. 172, 81677 Munich
5.	Recording date (technically relevant portfolio date – so-called Technical Record Date)	24 August 2021, after the last transfer In the format referred to in Implementing Regulation (EU) 2018/1212: 20210824, after the last transfer
6.	Uniform Resource Locator (URL)	All information that must be communicated to shareholders before the Annual General Meeting can be found at https://www.nagarro.com/de/investor-relations/agm .

D. Participation* in the Annual General Meeting – voting by postal ballot		
1.	Type of participation* of the shareholder	<p>Voting by postal ballot</p> <p>In the format referred to in Implementing Regulation (EU) 2018/1212: EVOT</p> <p>The video and sound transmission of the entire Annual General Meeting is accessible live via the online service at https://www.nagarro.com/de/investor-relations/agm.</p>
2.	Deadline set by the issuer for notification of participation*	<p>Registration for the Annual General Meeting until 24 August 2021, 24:00 (CEST)</p> <p>In the format referred to in Implementing Regulation (EU) 2018/1212: 20210824, 22:00 UTC (Coordinated Universal Time)</p>
3.	Deadline set by the issuer for voting (here: for voting by postal ballot)	<p><u>For postal delivery:</u> 30 August 2021, 24:00 (CEST)</p> <p>In the format referred to in Implementing Regulation (EU) 2018/1212: 20210830, 22:00 UTC (Coordinated Universal Time)</p> <p><u>For submission by e-mail, fax or via the password-protected online service under https://www.nagarro.com/de/investor-relations/agm as well as for revocation or modification:</u></p> <p>Until the start of voting on 31 August 2021</p> <p>In the format of Implementing Regulation (EU) 2018/1212: 20210831, until the start of the vote</p>
<p>* The term participation is used above exclusively within the meaning of Implementing Regulation (EU) 2018/1212 and is not identical to participation within the meaning of Section 118 para. 1 sentence 2 AktG.</p>		
D. Participation* in the Annual General Meeting – Participation by proxy holders		
1.	Type of participation* of the shareholder	<p>Authorisation by</p> <ul style="list-style-type: none"> • Issuance of proxy and instructions to the proxy holders appointed by the Company • Issuance of proxy and, if desired, instructions to an intermediary, a shareholders' association, a proxy advisor within the meaning of Section 134a para. 1 No. 3, para. 2 No. 3 AktG or any other person treated as an intermediary pursuant to Section 135 para. 8 AktG • Granting of proxy to third parties (instructions are also conceivable here) <p>In the format referred to in Implementing Regulation (EU) 2018/1212: PRXY</p> <p>The video and sound transmission of the entire Annual General Meeting is accessible live via the online service at https://www.nagarro.com/de/investor-relations/agm.</p>
2.	Deadline set by the issuer for notification of participation*	<p>Registration for the Annual General Meeting until 24 August 2021, 24:00 (CEST)</p> <p>In the format referred to in Implementing Regulation (EU) 2018/1212: 20210824, 22:00 UTC (Coordinated Universal Time)</p>
3.	Deadline set by the issuer for voting (here: for the proxy)	<p><u>For the postal issuance of proxy and instructions to the proxy holders appointed by the Company:</u> 30 August 2021, 24:00 (CEST)</p> <p>In the format referred to in Implementing Regulation (EU) 2018/1212: 20210830, 22:00 UTC (Coordinated Universal Time)</p> <p><u>For the issuance of proxies and instructions to the proxy holders appointed by the Company by e-mail, fax or via the password-protected online service under https://www.nagarro.com/de/investor-relations/agm as well as for revocation or modification:</u></p> <p>Until the start of the vote on 31 August 2021</p> <p>In the format of Implementing Regulation (EU) 2018/1212: 20210831, until the start of the vote</p>

		<p><u>For the postal issuance of proxy and, if desired, instructions to an intermediary, a shareholders' association, a proxy advisor within the meaning of Section 134a para. 1 No. 3, para. 2) No. 3 AktG or any other person treated as an intermediary pursuant to Section 135 para. 8 AktG as well as their postal revocation or postal amendment:</u></p> <p>No time limit set by the issuer; deadlines for voting by the proxy holder are based on the deadlines for the form of voting chosen in each case (postal vote or granting of proxy and instructions to the proxy holders appointed by the Company).</p> <p><u>For the issuance of proxies and, if desired, instructions to an intermediary, a shareholders' association, a proxy advisor within the meaning of Section 134a para. 1 No. 3, para. 2 No. 3 AktG or amendment by e-mail, fax or via the password-protected online service under https://www.nagarro.com/de/investor-relations/agm (provided that the relevant intermediary, shareholders' association or proxy advisor participates in this service):</u></p> <p>No time limit set by the issuer; deadlines for voting by the proxy holder are based on the deadlines for the chosen form of voting (postal vote or granting of proxy and instructions to the proxy holders appointed by the Company).</p> <p><u>The following applies to all types of authorisations:</u></p> <p>Proxy holders other than those appointed by the Company may cast votes only by postal vote or by issuing proxies and instructions to the proxy holders appointed by the Company within the deadlines specified for this purpose.</p> <p>The exercise of voting rights and other shareholder rights by a proxy holder requires timely registration for the Annual General Meeting. For the registration deadline, see section 2 in this block D.</p>
<p>* The term participation is used above exclusively within the meaning of Implementing Regulation (EU) 2018/1212 and is not identical to participation within the meaning of Section 118 para. 1 sentence 2 AktG.</p>		
E. Agenda – Agenda item 1		
1.	Unique identification of the agenda item	<u>1</u>
2.	Title of the item on the agenda	Presentation of the Annual Financial Statements of Nagarro SE and the Consolidated Financial Statements 2020
3.	Uniform Resource Locator (URL) of the data	https://www.nagarro.com/de/investor-relations/agm
4.	vote	none
5.	Alternative voting options	N/A
E. Agenda – Agenda item 2		
1.	Unique identification of the agenda item	<u>2</u>
2.	Title of the item on the agenda	Resolution on the exoneration of the members of the Executive Board
3.	Uniform Resource Locator (URL) of the data	https://www.nagarro.com/de/investor-relations/agm
4.	vote	Binding vote; in the format referred to in Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	approval, rejection, abstention, blank ballot; in the format referred to in Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda – Agenda item 3		

1.	Unique identification of the agenda item	<u>3</u>
2.	Title of the item on the agenda	Resolution on the exoneration of the members of the Supervisory Board
3.	Uniform Resource Locator (URL) of the data	https://www.nagarro.com/de/investor-relations/agm
4.	vote	Binding vote; in the format referred to in Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	approval, rejection, abstention, blank ballot; in the format in accordance with the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda – Agenda item 4		
1.	Unique identification of the agenda item	<u>4</u>
2.	Title of the item on the agenda	Resolution on the appointment of the auditor for the financial year 2021
3.	Uniform Resource Locator (URL) of the data	https://www.nagarro.com/de/investor-relations/agm
4.	vote	Binding vote; in the format referred to in Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	approval, rejection, abstention, blank ballot; in the format in accordance with the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda – Agenda item 5		
1.	Unique identification of the agenda item	<u>5</u>
2.	Title of the item on the agenda	Resolution on the remuneration system for members of the Executive Board
3.	Uniform Resource Locator (URL) of the data	https://www.nagarro.com/de/investor-relations/agm
4.	vote	Affirmative vote; in the format referred to in Implementing Regulation (EU) 2018/1212: AV
5.	Alternative voting options	approval, rejection, abstention, blank ballot; in the format in accordance with the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda – Agenda item 6		
1.	Unique identification of the agenda item	<u>6</u>
2.	Title of the item on the agenda	Resolution on the remuneration of the members of the Supervisory Board

3.	Uniform Resource Locator (URL) of the data	https://www.nagarro.com/de/investor-relations/agm
4.	vote	Binding vote; in the format referred to in Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	approval, rejection, abstention, blank ballot; in the format in accordance with the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda – Agenda item 7		
1.	Unique identification of the agenda item	<u>7</u>
2.	Title of the item on the agenda	Resolution on the approval of the merger agreement with Nagarro Holding GmbH
3.	Uniform Resource Locator (URL) of the data	https://www.nagarro.com/de/investor-relations/agm
4.	vote	Binding vote; in the format referred to in Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	approval, rejection, abstention, blank ballot; in the format in accordance with the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda – Agenda item 8		
1.	Unique identification of the agenda item	<u>8</u>
2.	Title of the item on the agenda	Resolution on authorisation to issue stock options and formation of conditional capital
3.	Uniform Resource Locator (URL) of the data	https://www.nagarro.com/de/investor-relations/agm
4.	vote	Binding vote; in the format referred to in Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	approval, rejection, abstention, blank ballot; in the format in accordance with the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda – Agenda item 9		
1.	Unique identification of the agenda item	<u>9</u>
2.	Title of the item on the agenda	Resolution on authorisation to issue convertible bonds and/or bonds with warrants
3.	Uniform Resource Locator (URL) of the data	https://www.nagarro.com/de/investor-relations/agm
4.	vote	Binding vote;

		in the format referred to in Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	approval, rejection, abstention, blank ballot; in the format in accordance with the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
F. Indication of the deadlines for the exercise of other shareholder rights – Addition to the agenda		
1.	Subject matter of the time limit	Requests for additions to the agenda (Section 122 para. 2 AktG)
2.	Applicable issuer period	31 July 2021, 24:00 (CEST) In the format referred to in Implementing Regulation (EU) 2018/1212: 20210731, 22:00 UTC (Coordinated Universal Time)
F. Indication of the time limits for the exercise of other shareholder rights – Counter motions		
1.	Subject matter of the time limit	Transmission of counter motions to a specific item on the agenda (Section 126 AktG) Counter motions to be made available pursuant to Section 126 AktG shall be deemed to have been submitted at the meeting if the shareholder making the proposal is duly legitimised and registered for the Annual General Meeting.
2.	Applicable issuer period	16 August 2021, 24:00 (CEST) In the format referred to in Implementing Regulation (EU) 2018/1212: 20210816, 22:00 UTC (Coordinated Universal Time)
F. Indication of deadlines for exercising other shareholder rights – Election proposals		
1.	Subject matter of the time limit	Sending of election proposals (Section 127 AktG) Election proposals to be made available pursuant to Section 127 AktG shall be deemed to have been submitted at the meeting if the shareholder submitting the election proposal is duly legitimised and registered for the Annual General Meeting.
2.	Applicable issuer period	16 August 2021, 24:00 (CEST) In the format referred to in Implementing Regulation (EU) 2018/1212: 20210816, 22:00 UTC (Coordinated Universal Time)
F. Indication of deadlines for exercising other shareholder rights – Submission of questions		
1.	Subject matter of the time limit	Submission of questions (only possible via the password-protected online service)
2.	Applicable issuer period	29 August 2021, 24:00 (CEST) In the format referred to in Implementing Regulation (EU) 2018/1212: 20210829, 22:00 UTC (Coordinated Universal Time)
F. Indication of the time limits for the exercise of other shareholder rights – Objection to resolutions		
1.	Subject matter of the time limit	Objection to resolutions of the Annual General Meeting (only via the password-protected online service)
2.	Applicable issuer period	On the day of the Annual General Meeting (31 August 2021) from the beginning of the Annual General Meeting until the closing of the Annual General Meeting; in the format referred to in Implementing Regulation (EU) 2018/1212: 20210831, from the beginning of the Annual General Meeting until the closing of the Annual General Meeting by the Chairman of the Meeting

Munich, July 2021

Nagarro SE
The Board of Directors

Nagarro SE
Einsteinstr. 172
D-81677 Munich
Internet: www.nagarro.com
E-mail: info.de@nagarro.com
Isin: DE000A3H2200
Unique identifier of the event:
350672e919e6eb118121005056888925
Executive Board:
Manas Fuloria, Annette Mainka, Vikram Sehgal
Chairman of the Supervisory Board:
Carl Georg Dürschmidt
Registered office of the Company: Munich
Commercial Register: Local Court of Munich HRB 254410