

**Non-Binding Convenience Translation
– for information purposes only –**

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In case of discrepancies between the German and the English version,
the German version shall prevail as the decisive version.

Nagarro SE

**Information pursuant to Implementing Regulation (EU) 2018/1212 for the notification pursuant to
Section 125 of the German Stock Corporation Act (AktG)**

In the following table you will find the information pursuant to Section 125 para. 5 sentence 1 AktG in conjunction with Article 4 para. 1, Table 3 of the Annex of the Implementing Regulation (EU) 2018/1212. The information in the following table is essentially limited to the information pursuant to Table 3 of the Annex of the Implementing Regulation (EU) 2018/1212. For further information, in particular on the agenda, the requirements for registration and the exercise of voting rights as well as on further shareholder rights, please refer to the invitation to the Annual General Meeting 2022 of Nagarro SE on June 29, 2022.

Type of indication		Information
A. Specification of the message		
1.	Unique identifier of the event	Annual General Meeting of Nagarro SE on June 29, 2022 In the format of the Implementing Regulation (EU) 2018/1212: 4530cedf75cfec11812e005056888925
2.	Type of message	Invitation to the Annual General Meeting In the format of the Implementing Regulation (EU) 2018/1212: NEWM
B. Specification of the issuer		
1.	ISIN	DE000A3H2200
2.	Name of issuer	Nagarro SE
C. Specification of the meeting		
1.	Date of the General Meeting	June 29, 2022 In the format of the Implementing Regulation (EU) 2018/1212: 20220629
2.	Time of the General Meeting	10:00 (CEST) In the format of the Implementing Regulation (EU) 2018/1212: 08:00 UTC (Coordinated Universal Time)
3.	Type of General Meeting	Annual General Meeting without physical presence of shareholders or their proxies as virtual Annual General Meeting In the format of the Implementing Regulation (EU) 2018/1212: GMET
4.	Location of the General Meeting	<u>URL for image and sound transmission on the Internet and to the password-protected online service that can or must be used to exercise certain shareholder rights:</u> https://www.nagarro.com/de/investor-relations/agm <u>Location of the Annual General Meeting as defined by the German Stock Corporation Act (no physical presence of shareholders or their proxies possible):</u> Nagarro SE, Einsteinstr. 172, 81677 Munich, Germany In the format of the Implementing Regulation (EU) 2018/1212: https://www.nagarro.com/de/investor-relations/agm

5.	Recording Date (Technically authoritative portfolio date, so-called Technical Record Date)	<p>June 22, 2022, 24:00 h (CEST)</p> <p>In the format of the Implementing Regulation (EU) 2018/1212: 20220622; 22:00 h UTC</p> <p>For the right to participate as well as for the exercise of the voting right, the number of shares registered in the share register on the day of the Annual General Meeting shall be decisive. This will be the number of shares at the end of the last day of the registration period (Technical Record Date) as in the period from June 23, 2022, 00:00 h (CEST), until including June 29, 2022 no changes are made in the share register.</p> <p>Technically authoritative portfolio date (so-called Technical Record Date) is therefore the end of June 22, 2022 (CEST).</p>
6.	Uniform Resource Locator (URL)	All information that must be communicated to shareholders prior to the Annual General Meeting can be found at https://www.nagarro.com/de/investor-relations/aggm
D. Participation* in the Annual General Meeting - Voting by absentee ballot		
1.	Method of participation* by the shareholder	<p>Voting by absentee ballot</p> <p>In the format of the Implementing Regulation (EU) 2018/1212: EV (according to ISO20022: MAIL, EVOT);</p> <p>The video and audio transmission of the entire Annual General Meeting can be accessed live via the online service at https://www.nagarro.com/de/investor-relations/aggm</p>
2.	Issuer deadline for the notification of participation*.	<p>Registration for the Annual General Meeting by June 22, 2022, 24:00 (CEST)</p> <p>In the format of the Implementing Regulation (EU) 2018/1212: 20220622, 22:00 UTC (Coordinated Universal Time).</p>
3.	Issuer deadline for voting (here: for voting by absentee ballot)	<p><u>For postal delivery:</u></p> <p>June 28, 2022, 24:00 (CEST)</p> <p>In the format of the Implementing Regulation (EU) 2018/1212: 20220628, 22:00 UTC (Coordinated Universal Time).</p> <p><u>For submission by email or via the password-protected online service at https://www.nagarro.com/de/investor-relations/aggm and for revocation or amendment:</u></p> <p>Until the start of voting on June 29, 2022</p> <p>In the format of the Implementing Regulation (EU) 2018/1212: 20220629, until the start of voting</p>
*The term participation is used above exclusively in the sense of the Implementing Regulation (EU) 2018/1212 and is not identical with participation within the meaning of Section 118 para. 1 sentence 2 AktG.		
D. Participation* in the Annual General Meeting - Participation by proxy		
1.	Type of participation* by the shareholder	<p>Authorization by</p> <ul style="list-style-type: none"> • Issuance of powers of attorney and instructions to the proxies appointed by the Company • Issuance of power of attorney and, if desired, instructions to an intermediary, a shareholders' association, a voting rights advisor within the meaning of Section 134a para. 1 no. 3, para. 2 no. 3 AktG or any other person deemed equivalent to intermediaries pursuant to Section 135 para. 8 AktG • Granting of power of attorney to third parties (instructions are also conceivable here) <p>In the format of the Implementing Regulation (EU) 2018/1212: PX (according to ISO20022: PRXY)</p> <p>The video and audio transmission of the entire Annual General Meeting can be accessed live via the online service at https://www.nagarro.com/de/investor-relations/aggm</p>
2.	Deadline set by the issuer for notification of participation*.	<p>Registration for the Annual General Meeting by June 22, 2022, 24:00 (CEST)</p> <p>In the format of the Implementing Regulation (EU) 2018/1212: 20220622, 22:00 UTC (Coordinated Universal Time).</p>
3.	Deadline set by the issuer for voting (here: for proxy voting)	<p><u>For the postal issue of proxies and instructions to the proxies appointed by the Company:</u></p> <p>June 28, 2022, 24:00 (CEST)</p>

		<p>In the format of the Implementing Regulation (EU) 2018/1212: 20220628, 22:00 UTC (Coordinated Universal Time).</p> <p><u>For granting power of attorney and issuing instructions to the proxies appointed by the Company by email or via the password-protected online service at https://www.nagarro.com/de/investor-relations/agm, as well as for revocation or amendment:</u></p> <p>Until the start of voting on June 29, 2022</p> <p>In the format of the Implementing Regulation (EU) 2018/1212: 20220629, until the start of voting</p> <p><u>For the postal issue of proxy authorizations and, if desired, instructions to an intermediary, a shareholders' association, a voting rights advisor within the meaning of Section 134a para. 1 no. 3, para. 2 no. 3 AktG or any other person deemed equivalent to intermediaries pursuant to Section 135 para. 8 AktG, as well as their postal revocation or postal amendment:</u></p> <p>No deadline set by the issuer; deadlines for voting by proxy are based on the deadlines for the form of voting selected in each case (postal vote or granting of power of attorney and instructions to the proxies appointed by the Company).</p> <p><u>For the issuance of proxy and, if desired, instructions to an intermediary, a shareholders' association, a voting rights advisor within the meaning of Section 134a para. 1 no. 3, para. 2 no. 3 AktG or amendment by email or via the password-protected online service at https://www.nagarro.com/de/investor-relations/agm (provided that the relevant intermediary, shareholders' association or voting rights advisor participates in this service):</u></p> <p>No deadline set by the issuer; deadlines for voting by proxy are based on the deadlines for the form of voting selected in each case (postal vote or granting of power of attorney and instructions to the proxies appointed by the Company).</p> <p><u>For all types of proxies applies:</u></p> <p>Proxies other than those appointed by the Company may only cast votes by postal vote or by granting power of attorney and issuing instructions to the proxies appointed by the Company within the time limits specified for this purpose.</p> <p>The exercise of voting rights and other shareholder rights by a proxy requires timely registration for the Annual General Meeting. For the registration deadline, see section 2 in this block D.</p>
*The term participation is used above exclusively in the sense of the Implementing Regulation (EU) 2018/1212 and is not identical with participation within the meaning of Section 118 para. 1 sentence 2 AktG.		
E. Agenda - Agenda item 1		
1.	Unique identifier of the agenda item	<u>1</u>
2.	Title of the agenda item	Presentation of the annual financial statements of Nagarro SE and the consolidated financial statements 2021
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/de/investor-relations/agm
4.	Vote	None
5.	Alternative voting options	N/A
E. Agenda - Agenda item 2		
1.	Unique identifier of the agenda item	<u>2</u>
2.	Title of the agenda item	Resolution on the discharge of the members of the Management Board
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/de/investor-relations/agm
4.	Vote	Binding vote; In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212:

		VF, VA, AB
E. Agenda - Agenda item 3		
1.	Unique identifier of the agenda item	<u>3</u>
2.	Title of the agenda item	Resolution on the discharge of the members of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/de/investor-relations/agm
4.	Vote	Binding vote; In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 4		
1.	Unique identifier of the agenda item	<u>4</u>
2.	Title of the agenda item	Resolution on the appointment of the auditor and the group auditor for the financial year 2022 as well as the auditor for the audit review of interim financial information of the Company and the group to be published until the Annual General Meeting 2023
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/de/investor-relations/agm
4.	Vote	Binding vote; In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 5		
1.	Unique identifier of the agenda item	<u>5</u>
2.	Title of the agenda item	Resolution on the approval of the compensation report
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/de/investor-relations/agm
4.	Vote	Advisory vote; In the format of the Implementing Regulation (EU) 2018/1212: AV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
F. Specification of the deadlines regarding exercise of other shareholders rights - Additions to the agenda		
1.	Object of deadline	Requests for additions to the agenda (Section 122 para. 2 AktG)
2.	Applicable issuer deadline	May 29, 2022, 24:00 (CEST) In the format of the Implementing Regulation (EU) 2018/1212: 20220529, 22:00 UTC (Coordinated Universal Time).
F. Specification of the deadlines regarding exercise of other shareholders rights - Countermotions		
1.	Object of deadline	Submission of countermotions to a specific item on the agenda (Section 126 AktG) Countermotions to be made available pursuant to Section 126 AktG shall be deemed to have been made at the General

		Meeting if the shareholder making the motion is duly authorized and has registered for the Annual General Meeting.
2.	Applicable issuer deadline	June 14, 2022, 24:00 (CEST) In the format of the Implementing Regulation (EU) 2018/1212: 20220614, 22:00 UTC (Coordinated Universal Time).
F. Specification of the deadlines regarding exercise of other shareholders rights - Election proposals		
	Object of deadline	Submission of election proposals (Section 127 AktG) Election proposals to be made available pursuant to Section 127 AktG shall be deemed to have been made at the General Meeting if the shareholder making the election proposal is duly authorized and has registered for the Annual General Meeting.
	Applicable issuer deadline	June 14, 2022, 24:00 (CEST) In the format of the Implementing Regulation (EU) 2018/1212: 20220614, 22:00 UTC (Coordinated Universal Time).
F. Specification of the deadlines regarding exercise of other shareholders rights - Submission of questions		
1.	Object of deadline	Submission of questions (only possible via the password-protected online service)
2.	Applicable issuer deadline	June 27, 2022, 24:00 (CEST) In the format of the Implementing Regulation (EU) 2018/1212: 20220627, 22:00 UTC (Coordinated Universal Time)
F. Specification of the deadlines regarding exercise of other shareholders rights - Objection to resolutions		
1.	Object of deadline	Objection to resolutions of the Annual General Meeting (only possible via the password-protected online service)
2.	Applicable issuer deadline	On the day of the Annual General Meeting (June 29, 2022) from the beginning of the Annual General Meeting until the closing of the Annual General Meeting; In the format of the Implementing Regulation (EU) 2018/1212: 20220629, from the beginning of the Annual General Meeting until the closing of the Annual General Meeting by the chairman of the meeting

Munich, May 2022

**Nagarro SE
The Management Board**

Nagarro SE
Einsteinstr. 172
D-81677 Munich, Germany
Internet: www.nagarro.com
Email: info.de@nagarro.com
ISIN: DE000A3H2200
Unique identifier of the event:
350672e919e6eb118121005056888925
Management Board:
Manas Fuloria, Annette Mainka, Vikram Sehgal
Chairman of the Supervisory Board:
Carl Georg Dürschmidt
Registered seat of the company: Munich
Commercial Register: Local Court of Munich HRB 254410