

## Registration form

Annual General Meeting of Nagarro SE on June 29, 2026



\_\_\_\_\_  
Surname, first name\*

\_\_\_\_\_  
Shareholder number\*

\_\_\_\_\_  
Street\*

\_\_\_\_\_  
Number of shares

\_\_\_\_\_  
Postcode, place\*

\*Mandatory. Please complete legibly in block capitals!

My/our shareholding is hereby registered for the above Annual General Meeting. Please return the registration form by the **registration deadline on June 22, 2026, 12:00 midnight (CEST)**, at the latest via the communication channels mentioned under „Notes on registration and exercise of voting rights“.

### 1 Absentee ballot

► I/We vote for the Annual General Meeting of Nagarro SE to be held on June 29, 2026 by absentee ballot as indicated on the following page under item 6.

### 2 Proxy and instructions to the proxies of the Company

► I/We hereby authorize Mr Alexander Gebert, Munich, and Mr Jens Meyer, Munich, (proxies appointed by the Company) at the Annual General Meeting of Nagarro SE on June 29, 2026, disclosing the name(s) in each case individually and with the right to sub-authorize, to exercise the voting right as marked on the following page under item 6.

### 3 Personal participation

► I/We will attend the meeting personally. Please send the admission ticket(s) to my/our address above.  
Note: In the case of a registered community of persons, two admission tickets will be issued to the community of persons in as equal shares as possible. If only one co-owner of the joint deposit is to attend the meeting, please enter his details under item 4. In the case of a registered legal entity, a representative/authorized representative of the legal entity will attend the meeting. The representative's power of representation/authorization shall be evidenced separately.

### 4 Representation by an authorized person (please complete in block capitals)

► I/We will not attend the meeting personally. Please send the admission ticket(s) to my/our address above.  
This person shall participate in the meeting with the right of sub-authorization. The proxy is granted with disclosure of the name(s). The proxy is revoked on condition that the person granting the proxy attends the meeting in person.

\_\_\_\_\_  
First name of the authorized person\*

\_\_\_\_\_  
Surname of the authorized person\*

\_\_\_\_\_ Street\* \_\_\_\_\_ Number\*

\_\_\_\_\_ Country \_\_\_\_\_ Postcode\* \_\_\_\_\_ Place or seat\*

\* Mandatory

### 5

Signature(s) or other completion of the declaration

## Instruction and absentee ballot

Annual General Meeting of Nagarro SE on June 29, 2026

\_\_\_\_\_  
Surname, first name\*

\_\_\_\_\_  
Shareholder number\*

\_\_\_\_\_  
Street\*

\_\_\_\_\_  
Number of shares

\_\_\_\_\_  
Postcode, place\*

\*Mandatory. Please complete legibly in block capitals!

## 6 Voting (absentee ballot) or issuing instructions for the exercise of voting rights

If you are in favor of the resolution proposals, please mark the Yes box, and if you are against, please mark the No box. If you do not mark, this will be counted as an abstention. Multiple marks will be counted as invalid.

Proposed resolutions according to the Federal Gazette	Yes	No
2. Resolution on the appropriation of the balance sheet profit .....	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the discharge of the members of the Management Board		
3.1 Mr. Manas Human .....	<input type="checkbox"/>	<input type="checkbox"/>
3.2 Ms. Annette Mainka .....	<input type="checkbox"/>	<input type="checkbox"/>
3.3 Mr. Vikram Sehgal .....	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the discharge of the members of the Supervisory Board		
4.1 Dr. Martin Enderle .....	<input type="checkbox"/>	<input type="checkbox"/>
4.2 Mr. Christian Bacherl .....	<input type="checkbox"/>	<input type="checkbox"/>
4.3 Mr. Vishal Gaur .....	<input type="checkbox"/>	<input type="checkbox"/>
4.4 Dr. Shalini Sarin .....	<input type="checkbox"/>	<input type="checkbox"/>
4.5 Dr. Hans-Paul Bürkner .....	<input type="checkbox"/>	<input type="checkbox"/>
4.6 Mr. Jack George Nigel John Clemons .....	<input type="checkbox"/>	<input type="checkbox"/>
4.7 Mr. Carl Georg Dürschmidt .....	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the appointment of the auditor of the annual financial statements and the consolidated financial statements for the fiscal year 2026 as well as the auditor for the review of interim financial information of the Company and the Group to be published until the Annual General Meeting 2027 .....	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration report .....	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on elections to the Supervisory Board – Mr. Peter Steiner .....	<input type="checkbox"/>	<input type="checkbox"/>