

**Non-Binding Convenience Translation
– for information purposes only –**

This English translation is provided for convenience purposes only.
In case of discrepancies between the German and the English version,
the German version shall prevail as the decisive version.

**Nagarro SE
Munich**

ISIN DE000A3H2200

**Announcement Regarding Dividends and Appropriation of Profits
pursuant to Section 49(1), Sentence 1, No. 2 of the German Securities Trading Act
(WpHG)**

The Annual General Meeting of Nagarro SE, headquartered in Munich, held on June 29, 2026, resolved, among other things, to use a portion of the net income for the 2025 fiscal year in the amount of EUR 49,714,358.55—specifically, EUR 12,376,157.00 to pay a dividend of EUR 1.00 per dividend-entitled share (12,376,157 shares) and to carry forward the remaining balance of EUR 37,338,201.55 to new account.

Pursuant to Section 58(4), second sentence, of the German Stock Corporation Act (AktG), the right to the dividend becomes due on the third business day following the resolution of the Annual General Meeting, i.e., on July 2, 2026. The dividend will be paid out via Clearstream Banking AG, Frankfurt am Main, through the custodian banks. The paying agent for the dividend is Commerzbank AG.

Munich, June 2026

***Nagarro SE
The Management Board***