

**Non-Binding Convenience Translation
– for information purposes only –**

This English translation is provided for convenience purposes only.
In case of discrepancies between the German and the English version,
the German version shall prevail as the decisive version.

Nagarro SE

**Information pursuant to Implementing Regulation (EU) 2018/1212 for the notification pursuant to
Section 125 of the German Stock Corporation Act (*Aktiengesetz*, AktG)**

In the following table you will find the information pursuant to Section 125 para. 5 sentence 1 AktG in conjunction with Article 4 para. 1, Table 3 of the Annex of the Implementing Regulation (EU) 2018/1212. The information in the following table is essentially limited to the information pursuant to Table 3 of the Annex of the Implementing Regulation (EU) 2018/1212. For further information, in particular on the agenda, the requirements for registration and the exercise of voting rights as well as on further shareholder rights, please refer to the invitation to the Annual General Meeting 2025 of Nagarro SE on June 30, 2025.

Type of indication		Information
A. Specification of the message		
1.	Unique identifier of the event	Annual General Meeting of Nagarro SE on June 30, 2025 In the format of the Implementing Regulation (EU) 2018/1212: 770b47f8a7eeef11b53e00505696f23c
2.	Type of message	Invitation to the Annual General Meeting In the format of the Implementing Regulation (EU) 2018/1212: NEWM
B. Specification of the issuer		
1.	ISIN	DE000A3H2200
2.	Name of issuer	Nagarro SE
C. Specification of the meeting		
1.	Date of the General Meeting	June 30, 2025 In the format of the Implementing Regulation (EU) 2018/1212: 20250630
2.	Time of the General Meeting	10:00 a.m. (CEST) In the format of the Implementing Regulation (EU) 2018/1212: 08:00 UTC (Coordinated Universal Time)
3.	Type of General Meeting	Annual General Meeting (in-person meeting) In the format of the Implementing Regulation (EU) 2018/1212: GMET
4.	Location of the General Meeting	Hyatt Andaz Munich, Ballsaal, Leopoldstr. 170, 80804 Munich, Germany
5.	Recording Date (Technically authoritative portfolio date, so-called Technical Record Date)	June 23, 2025, 24:00 (CEST) In the format of the Implementing Regulation (EU) 2018/1212: 20250623, 22:00 UTC For the right to participate as well as for the exercise of the shareholder rights, in particular the voting right, the number of shares registered in the share register on the day of the Annual General Meeting shall be decisive. This will be the number of shares at the end of the last day of the registration period (Technical Record Date), as for technical reasons no transfers will be made in the share register (transfer stop) from the end of the registration deadline (June 23, 2025, 24:00 hours (CEST)) until the end of the day of the Annual General Meeting (June 30, 2025, 24:00 hours (CEST)). Technically authoritative portfolio date (so-called Technical Record Date) is therefore the end of June 23, 2025 (24:00 CEST).
6.	Uniform Resource Locator (URL)	All information that must be communicated to shareholders prior to the Annual General Meeting can be found at https://www.nagarro.com/en/investor-relations/agm

D. Participation* in the Annual General Meeting – In-person voting on site		
1.	Method of participation* by the shareholder	In-person voting on site In the format of the Implementing Regulation (EU) 2018/1212: PH The location of the General Meeting is Hyatt Andaz Munich, Ballsaal, Leopoldstr. 170, 80804 Munich, Germany
2.	Issuer deadline for the notification of participation*	Registration for the Annual General Meeting by June 23, 2025, 24:00 (CEST) In the format of the Implementing Regulation (EU) 2018/1212: 20250623, 22:00 UTC (Coordinated Universal Time)
3.	Issuer deadline for voting (here: personal attendance)	Until the end of voting on June 30, 2025 In the format of the Implementing Regulation (EU) 2018/1212: 20250630, until the end of voting
D. Participation* in the Annual General Meeting – Voting by postal vote		
1.	Method of participation* by the shareholder	Voting by postal vote In the format of the Implementing Regulation (EU) 2018/1212: EV The location of the General Meeting is Hyatt Andaz Munich, Ballsaal, Leopoldstr. 170, 80804 Munich, Germany
2.	Issuer deadline for the notification of participation*.	Registration for the Annual General Meeting by June 23, 2025, 24:00 (CEST) In the format of the Implementing Regulation (EU) 2018/1212: 20250623, 22:00 UTC (Coordinated Universal Time)
3.	Issuer deadline for voting (here: for voting by absentee ballot)	<u>For delivery by mail or by email:</u> June 29, 2025, 24:00 (CEST) In the format of the Implementing Regulation (EU) 2018/1212: 20250629, 22:00 UTC (Coordinated Universal Time) <u>For submission using the access-protected InvestorPortal of Nagarro SE at https://www.nagarro.com/en/investor-relations/agm and for revocation or amendment:</u> June 29, 2025, 18:00 (CEST) In the format of the Implementing Regulation (EU) 2018/1212: 20250629, 16:00 UCT (Coordinated Universal Time)
D. Participation* in the Annual General Meeting - Participation by proxy		
1.	Type of participation* by the shareholder	Authorization by <ul style="list-style-type: none"> • Issuance of powers of attorney and instructions to the proxies appointed by the Company • Issuance of power of attorney and, if desired, instructions to an intermediary, a shareholders' association, a voting rights advisor within the meaning of Section 134a para. 1 no. 3, para. 2 no. 3 AktG or any other person deemed equivalent to intermediaries pursuant to Section 135 para. 8 AktG • Granting of power of attorney to third parties (instructions are also conceivable here) In the format of the Implementing Regulation (EU) 2018/1212: PX The location of the General Meeting is Hyatt Andaz Munich, Ballsaal, Leopoldstr. 170, 80804 Munich, Germany
2.	Deadline set by the issuer for notification of participation*	Registration for the Annual General Meeting by June 23, 2025, 24:00 (CEST) In the format of the Implementing Regulation (EU) 2018/1212: 20250623, 22:00 UTC (Coordinated Universal Time)
3.	Deadline set by the issuer for voting (here: for proxy voting)	<u>For the issue of proxies and instructions to the proxies appointed by the Company as well as for revocation and amendment by mail or by e-mail:</u> June 29, 2025, 24:00 (CEST) In the format of the Implementing Regulation (EU) 2018/1212: 20250629, 22:00 UTC (Coordinated Universal Time) <u>For granting power of attorney and issuing instructions to the proxies appointed by the Company as well as for revocation or</u>

		<p><u>amendment using the access-protected InvestorPortal of Nagarro SE at https://www.nagarro.com/en/investor-relations/agm:</u></p> <p>June 29, 2025, 18:00 (CEST)</p> <p>In the format of the Implementing Regulation (EU) 2018/1212: 20250629, 16:00 UCT (Coordinated Universal Time)</p> <p><u>For the issue of proxy authorizations and, if desired, instructions to an intermediary, a shareholders' association, a voting rights advisor within the meaning of Section 134a para. 1 no. 3, para. 2 no. 3 AktG or any other person deemed equivalent to intermediaries pursuant to Section 135 para. 8 AktG, as well as their revocation or amendment by mail:</u></p> <p>No deadline set by the issuer; deadlines for voting by proxy are based on the deadlines for the form of voting selected in each case.</p> <p><u>For the issuance of proxy and, if desired, instructions to an intermediary, a shareholders' association, a voting rights advisor within the meaning of Section 134a para. 1 no. 3, para. 2 no. 3 AktG or amendment by email or using the access-protected InvestorPortal of Nagarro SE at https://www.nagarro.com/en/investor-relations/agm (provided that the relevant intermediary, shareholders' association or voting rights advisor participates in this service):</u></p> <p>No deadline set by the issuer; deadlines for voting by proxy are based on the deadlines for the form of voting selected in each case.</p> <p><u>For authorization of a third party as well as their revocation or amendment by mail or e-mail:</u></p> <p>June 29, 2025, 24:00 (CEST)</p> <p>In the format of the Implementing Regulation (EU) 2018/1212: 20250629, 22:00 UTC (Coordinated Universal Time)</p> <p><u>For authorization of a third party as well as their revocation or amendment using the access-protected InvestorPortal of Nagarro SE at https://www.nagarro.com/en/investor-relations/agm:</u></p> <p>June 29, 2025, 18:00 (CEST)</p> <p>In the format of the Implementing Regulation (EU) 2018/1212: 20250629, 16:00 UCT (Coordinated Universal Time)</p> <p><u>For all types of proxies applies:</u></p> <p>In cases where the Issuer has not defined a deadline, the authorization must be granted by the start of voting at the latest. The exercise of voting rights and other shareholder rights by a proxy requires timely registration for the Annual General Meeting. For the registration deadline, see section 2 in this block D.</p>
*The term participation is used above exclusively in the sense of the Implementing Regulation (EU) 2018/1212 and is not identical with participation within the meaning of Section 118 AktG.		
E. Agenda - Agenda item 1		
1.	Unique identifier of the agenda item	1
2.	Title of the agenda item	Presentation of the adopted annual financial statements of Nagarro SE and the approved consolidated financial statements as of December 31, 2024, the combined management report for Nagarro SE and the group including the disclosures and explanations of the Management Board pursuant to Sections 289a, 315a of the German Commercial Code (HGB) and the report of the Supervisory Board for the 2024 financial year
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	
5.	Alternative voting options	

E. Agenda - Agenda item 2		
1.	Unique identifier of the agenda item	2
2.	Title of the agenda item	Resolution on the appropriation of net income
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 3.1		
1.	Unique identifier of the agenda item	3.1
2.	Title of the agenda item	Resolution on the discharge of the members of the Management Board – Manas Human
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 3.2		
1.	Unique identifier of the agenda item	3.2
2.	Title of the agenda item	Resolution on the discharge of the members of the Management Board – Annette Mainka
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 3.3		
1.	Unique identifier of the agenda item	3.3
2.	Title of the agenda item	Resolution on the discharge of the members of the Management Board – Vikram Sehgal
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 4.1		
1.	Unique identifier of the agenda item	4.1
2.	Title of the agenda item	Resolution on the discharge of the members of the Supervisory Board - Carl Georg Dürschmidt
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm

4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 4.2		
1.	Unique identifier of the agenda item	4.2
2.	Title of the agenda item	Resolution on the discharge of the members of the Supervisory Board – Christian Bacherl
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 4.3		
1.	Unique identifier of the agenda item	4.3
2.	Title of the agenda item	Resolution on the discharge of the members of the Supervisory Board – Dr. Shalini Sarin
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 4.4		
1.	Unique identifier of the agenda item	4.4
2.	Title of the agenda item	Resolution on the discharge of the members of the Supervisory Board – Vishal Gaur
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 5		
1.	Unique identifier of the agenda item	5
2.	Title of the agenda item	Resolution on the appointment of the auditor and group auditor for the financial year 2025 and the auditor for the review of interim financial information of the company and the group to be published until the 2026 Annual General Meeting
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV

5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 6		
1.	Unique identifier of the agenda item	6
2.	Title of the agenda item	Resolution on the approval of the remuneration report
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Advisory vote In the format of the Implementing Regulation (EU) 2018/1212: AV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 7		
1.	Unique identifier of the agenda item	7
2.	Title of the agenda item	Resolution on the extension of the Supervisory Board from four to seven members and corresponding amendment to the Articles of Association
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 8.1		
1.	Unique identifier of the agenda item	8.1
2.	Title of the agenda item	Resolution on elections to the Supervisory Board - Dr. Martin Enderle
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 8.2		
1.	Unique identifier of the agenda item	8.2
2.	Title of the agenda item	Resolution on elections to the Supervisory Board – Christian Bacherl
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 8.3		
1.	Unique identifier of the agenda item	8.3
2.	Title of the agenda item	Resolution on elections to the Supervisory Board – Vishal Gaur

3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 8.4		
1.	Unique identifier of the agenda item	8.4
2.	Title of the agenda item	Resolution on elections to the Supervisory Board – Dr. Shalini Sarin
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 8.5		
1.	Unique identifier of the agenda item	8.5
2.	Title of the agenda item	Resolution on elections to the Supervisory Board – Dr. Hans-Paul Bürkner
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 8.6		
1.	Unique identifier of the agenda item	8.6
2.	Title of the agenda item	Resolution on elections to the Supervisory Board – Jack George Nigel John Clemons
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 8.7		
1.	Unique identifier of the agenda item	8.7
2.	Title of the agenda item	Resolution on elections to the Supervisory Board – Carl Georg Dürschmidt
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB

E. Agenda - Agenda item 9		
1.	Unique identifier of the agenda item	9
2.	Title of the agenda item	Resolution on the approval of the remuneration system for members of the Management Board
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Advisory vote In the format of the Implementing Regulation (EU) 2018/1212: AV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 10		
1.	Unique identifier of the agenda item	10
2.	Title of the agenda item	Resolution on the approval of the remuneration system for members of the Supervisory Board and corresponding amendment to the Articles of Association
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 11		
1.	Unique identifier of the agenda item	11
2.	Title of the agenda item	Resolution on a new authorization of the Management Board to provide for the holding of a virtual Annual General Meeting and corresponding amendment to the Articles of Association
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 12		
1.	Unique identifier of the agenda item	12
2.	Title of the agenda item	Resolution on the authorization to acquire and use treasury shares in accordance with Section 71 para. 1 no. 8 AktG and to exclude subscription and tender rights
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB

E. Agenda - Agenda item 13		
1.	Unique identifier of the agenda item	13
2.	Title of the agenda item	Resolution on the creation of a new Authorized Capital 2025 against contribution in cash and/or in kind with the authorization to exclude subscription rights and corresponding amendment to the Articles of Association
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - Agenda item 14		
1.	Unique identifier of the agenda item	14
2.	Title of the agenda item	Resolution on the approval of a profit and loss transfer agreement between Nagarro SE and Nagarro GmbH
3.	Uniform Resource Locator (URL) of the materials	https://www.nagarro.com/en/investor-relations/agm
4.	Vote	Binding vote In the format of the Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention In the format of the Implementing Regulation (EU) 2018/1212: VF, VA, AB
F. Specification of the deadlines regarding exercise of other shareholders rights - Additions to the agenda		
1.	Object of deadline	Requests for additions to the agenda (Section 122 para. 2 AktG)
2.	Applicable issuer deadline	May 30, 2025, 24:00 (CEST) In the format of the Implementing Regulation (EU) 2018/1212: 20250530, 22:00 UTC (Coordinated Universal Time)
F. Specification of the deadlines regarding exercise of other shareholders rights - Countermotions		
1.	Object of deadline	Submission of countermotions to a specific item on the agenda (Section 126 AktG)
2.	Applicable issuer deadline	June 15, 2025, 24:00 (CEST) In the format of the Implementing Regulation (EU) 2018/1212: 20250615, 22:00 UTC (Coordinated Universal Time)
F. Specification of the deadlines regarding exercise of other shareholders rights - Election proposals		
	Object of deadline	Submission of election proposals (Section 127 AktG)
	Applicable issuer deadline	June 15, 2025, 24:00 (CEST) In the format of the Implementing Regulation (EU) 2018/1212: 20250615, 22:00 UTC (Coordinated Universal Time)
F. Specification of the deadlines regarding exercise of other shareholders rights - Right to request information		
1.	Object of deadline	Request for information relating to the Company's affairs pursuant to Section 131 para. 1 AktG
2.	Applicable issuer deadline	June 30, 2025, from the beginning of the Annual General Meeting until the restriction of the right to request information by the chair of the meeting In the format of the Implementing Regulation (EU) 2018/1212: 20250630, from the beginning of the Annual General Meeting until the restriction of the right to request information by the chair of the meeting

F. Specification of the deadlines regarding exercise of other shareholders rights - Objection to resolutions		
1.	Object of deadline	Objection to resolutions of the Annual General Meeting
2.	Applicable issuer deadline	<p>June 30, 2025 from the beginning of the Annual General Meeting until the closing of the Annual General Meeting</p> <p>In the format of the Implementing Regulation (EU) 2018/1212: 20250630, from the beginning of the Annual General Meeting until the closing of the Annual General Meeting</p>

Munich, May 2025

**Nagarro SE
The Management Board**

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 Email: info@nagarro.com
 ISIN: DE000A3H2200
 Unique identifier of the event:
 770b47f8a7eeef11b53e00505696f23c
 Management Board:
 Manas Human, Annette Mainka, Vikram Sehgal
 Chairman of the Supervisory Board:
 Christian Bacherl
 Registered seat of the company: Munich
 Commercial Register: Local Court of Munich HRB 254410