

Registration form

Annual General Meeting of Nagarro SE on 30 June 2025



Surname, first name*

Shareholder number*

Street*

Number of shares

Postcode, place*

*Mandatory. Please complete legibly in block capitals!

My/our shareholding is hereby registered for the above Annual General Meeting. Please return the registration form by the **registration deadline on 23 June 2025, 24:00 CEST** at the latest via the communication channels mentioned under „Notes on registration and exercise of voting rights“.

1 Absentee ballot

☐

I/We vote for the Annual General Meeting of Nagarro SE to be held on 30 June 2025 by absentee ballot as indicated on the following page under item 6.

2 Proxy and instructions to the proxies of the Company

☐

I/We hereby authorize Mr Alexander Gebert, Munich, and Mr Jens Meyer, Munich, (proxies appointed by the Company) at the Annual General Meeting of Nagarro SE on 30 June 2025, disclosing the name(s) in each case individually and with the right to sub-authorize, to exercise the voting right as marked on the following page under item 6.

3 Personal participation

☐

I/We will attend the meeting personally. Please send the admission ticket(s) to my/our address above.

Note: In the case of a registered community of persons, two admission tickets will be issued to the community of persons in as equal shares as possible. If only one co-owner of the joint deposit is to attend the meeting, please enter his details under item 4. In the case of a registered legal entity, a representative/authorized representative of the legal entity will attend the meeting. The representative's power of representation/authorization shall be evidenced separately.

4 Representation by an authorized person (please complete in block capitals)

☐

I/We will not attend the meeting personally. Please send the admission ticket(s) to my/our address above.

This person shall participate in the meeting with the right of sub-authorization. The proxy is granted with disclosure of the name(s). The proxy is revoked on condition that the person granting the proxy attends the meeting in person.

First name of the authorized person*

Surname of the authorized person*

Street*

Number*

Country

* Mandatory

Postcode*

Place or seat*

5

Signature(s) or other completion of the declaration

Instruction and absentee ballot

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6 Voting (absentee ballot) or issuing instructions for the exercise of voting rights

If you are in favor of the resolution proposals, please mark the Yes box, and if you are against, please mark the No box. If you do not mark, this will be counted as an abstention. Multiple marks will be counted as invalid.

Proposed resolutions according to the Federal Gazette	Yes	No
2. Resolution on the appropriation of net income	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the discharge of the members of the Management Board		
3.1 Mr. Manas Human	<input type="checkbox"/>	<input type="checkbox"/>
3.2 Ms. Annette Mainka	<input type="checkbox"/>	<input type="checkbox"/>
3.3 Mr. Vikram Sehgal	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the discharge of the members of the Supervisory Board		
4.1 Mr. Carl Georg Dürschmidt	<input type="checkbox"/>	<input type="checkbox"/>
4.2 Mr. Christian Bacherl	<input type="checkbox"/>	<input type="checkbox"/>
4.3 Dr. Shalini Sarin	<input type="checkbox"/>	<input type="checkbox"/>
4.4 Mr. Vishal Gaur	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the appointment of the auditor and group auditor for the 2025 financial year and the auditor for the review of interim financial information of the company and the group to be published by the 2026 Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the extension of the Supervisory Board from four to seven members and corresponding amendment to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on elections to the Supervisory Board		
8.1 Dr. Martin Enderle	<input type="checkbox"/>	<input type="checkbox"/>
8.2 Mr. Christian Bacherl	<input type="checkbox"/>	<input type="checkbox"/>
8.3 Mr. Vishal Gaur	<input type="checkbox"/>	<input type="checkbox"/>
8.4 Dr. Shalini Sarin	<input type="checkbox"/>	<input type="checkbox"/>
8.5 Dr. Hans-Paul Bürkner	<input type="checkbox"/>	<input type="checkbox"/>
8.6 Mr. Jack George Nigel John Clemons	<input type="checkbox"/>	<input type="checkbox"/>
8.7 Mr. Carl Georg Dürschmidt	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the approval of the remuneration system for the members of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the approval of the remuneration system for the members of the Supervisory Board and corresponding amendment to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on a new authorization of the Management Board to provide for the holding of a virtual Annual General Meeting and corresponding amendment to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>
12. Resolution on the authorization to acquire and use treasury shares in accordance with Section 71 para. 1 no. 8 AktG and to exclude subscription and tender rights	<input type="checkbox"/>	<input type="checkbox"/>
13. Resolution on the creation of a new Authorized Capital 2025 against contribution in cash and/or in kind with the authorization to exclude subscription rights and corresponding amendment to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>
14. Resolution on the approval of a profit and loss transfer agreement between Nagarro SE and Nagarro GmbH	<input type="checkbox"/>	<input type="checkbox"/>