

Overview of voting results

ITEM 2	Resolution on the appropriation of the balance sheet profit	(adopted)
4.985.932	Shares for which valid votes were cast (= 36.19% of the share capital)	
4.984.181	Yes votes	(99,96 %)
1.751	No votes	(0,04 %)
2.573	Abstentions	
ITEM 3.1	Resolution on formal approval of the actions of the members of the Executive Board - Manas Human	(adopted)
4.283.217	shares for which valid votes were cast (= 31.09% of the share capital)	
4.222.955	Yes votes	(98,59 %)
60.262	No votes	(1,41 %)
3.365	Abstentions	
ITEM 3.2	Resolution on the formal approval of the actions of the members of the Executive Board - Annette Mainka	(adopted)
4.984.276	shares for which valid votes were cast (= 36.18% of the share capital)	
4.924.428	Yes votes	(98,80 %)
59.848	No votes	(1,20 %)
4.229	Abstentions	
ITEM 3.3	Resolution on the formal approval of the actions of the members of the Executive Board - Vikram Sehgal	(adopted)
4.811.222	shares for which valid votes were cast (= 34.92% of the share capital)	
4.751.264	Yes votes	(98,75 %)
59.958	No votes	(1,25 %)
177.283	Abstentions	
ITEM 4.1	Resolution on the formal approval of the actions of the members of the Supervisory Board - Carl Georg Dürschmidt	(adopted)
2.547.705	shares for which valid votes were cast (= 18.49% of the share capital)	
2.357.644	Yes votes	(92,54 %)
190.061	No votes	(7,46 %)
4.837	Abstentions	
ITEM 4.2	Resolution on the formal approval of the actions of the members of the Supervisory Board - Christian Bacherl	(adopted)
4.983.991	shares for which valid votes were cast (= 36.18% of the share capital)	
4.794.058	Yes votes	(96,19 %)
189.933	No votes	(3,81 %)
4.514	Abstentions	
ITEM 4.3	Resolution on the formal approval of the actions of the members of the Supervisory Board - Dr. Shalini Sarin	(adopted)
4.984.003	shares for which valid votes were cast (= 36.18% of the share capital)	
4.794.102	Yes votes	(96,19 %)
189.901	No votes	(3,81 %)
4.502	Abstentions	
ITEM 4.4	Resolution on formal approval of the actions of the members of the Supervisory Board - Vishal Gaur	(adopted)
4.983.893	shares for which valid votes were cast (= 36.18% of the share capital)	
4.794.098	Yes votes	(96,19 %)
189.795	No votes	(3,81 %)
4.612	Abstentions	

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TOP 5	Resolution on the appointment of the auditor and Group auditor for the 2025 financial year and the auditor for the review of interim financial information of the company and the Group to be published by the 2026 Annual General Meeting	(adopted)
	4.985.118 Shares for which valid votes were cast (= 36.19% of the share capital)	
	4.929.008 Yes votes (98,87 %)	
	56.110 No votes (1,13 %)	
	3.387 Abstentions	
ITEM 6	Resolution on the approval of the remuneration report	(adopted)
	4.981.848 Shares for which valid votes were cast (= 36.16% of the share capital)	
	4.908.189 Yes votes (98,52 %)	
	73.659 No votes (1,48 %)	
	6.657 Abstentions	
ITEM 7	Resolution on the expansion of the Supervisory Board from four to seven members and corresponding amendment to the Articles of Association	(adopted)
	4.984.479 Shares for which valid votes were cast (= 36.18% of the share capital)	
	4.966.938 Yes votes (99,65 %)	
	17.541 No votes (0,35 %)	
	4.026 Abstentions	
ITEM 8.1	Resolution on elections to the Supervisory Board - Dr. Martin Enderle	(adopted)
	4.981.399 Shares for which valid votes were cast (= 36.16% of the share capital)	
	4.806.430 Yes votes (96,49 %)	
	174.969 No votes (3,51 %)	
	7.106 Abstentions	
ITEM 8.2	Resolution on elections to the Supervisory Board - Christian Bacherl	(adopted)
	4.983.681 shares for which valid votes were cast (= 36.18% of the share capital)	
	4.574.646 Yes votes (91,79 %)	
	409.035 No votes (8,21 %)	
	4.824 Abstentions	
ITEM 8.3	Resolution on elections to the Supervisory Board - Vishal Gaur	(adopted)
	4.983.765 Shares for which valid votes were cast (= 36.18% of the share capital)	
	4.886.181 Yes votes (98,04 %)	
	97.584 No votes (1,96 %)	
	4.740 Abstentions	
ITEM 8.4	Resolution on elections to the Supervisory Board - Dr. Shalini Sarin	(adopted)
	4.983.859 shares for which valid votes were cast (= 36.18% of the share capital)	
	4.095.718 Yes votes (82,18 %)	
	888.141 No votes (17,82 %)	
	4.646 Abstentions	
ITEM 8.5	Resolution on elections to the Supervisory Board - Dr. Hans-Paul Brückner	(adopted)
	4.983.598 Shares for which valid votes were cast (= 36.18% of the share capital) 4,907,651	
	Yes votes (98,48 %)	
	75.947 No votes (1,52 %)	
	4.907 Abstentions	

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ITEM 8.6	Resolution on elections to the Supervisory Board - Jack George Nigel Clemons	(adopted)
4.983.756	shares for which valid votes were cast (= 36.18% of the share capital)	
4.809.045	Yes votes (96,49 %)	
174.711	No votes (3,51 %)	
4.749	Abstentions	
ITEM 8.7	Resolution on elections to the Supervisory Board - Carl Georg Dürschmidt	(adopted)
4.983.540	shares for which valid votes were cast (= 36.18% of the share capital)	
4.279.970	Yes votes (85,88 %)	
703.570	No votes (14,12 %)	
4.965	Abstentions	
ITEM 9	Resolution on the approval of the remuneration system for the members of the Executive Board	(adopted)
4.981.995	Shares for which valid votes were cast (= 36.16 % of the share capital)	
4.901.834	Yes votes (98,39 %)	
80.161	No votes (1,61 %)	
6.510	Abstentions	
ITEM 10	Resolution on the approval of the remuneration system for the members of the Supervisory Board and corresponding amendment to the Articles of Association	(adopted)
4.981.692	shares for which valid votes were cast (= 36.16% of the share capital)	
4.966.297	Yes votes (99,69 %)	
15.395	No votes (0,31 %)	
6.813	Abstentions	
ITEM 11	Resolution on a new authorization of the Executive Board to provide for the holding of a virtual Annual General Meeting and corresponding amendment to the Articles of Association	(adopted)
4.984.984	shares for which valid votes were cast (= 36.19% of the share capital)	
4.916.241	Yes votes (98,62 %)	
68.743	No votes (1,38 %)	
3.521	Abstentions	
ITEM 12	Resolution on the authorization to acquire and use treasury shares in accordance with Section 71 para. 1 no. 8 AktG and to exclude subscription and tender rights	(adopted)
4.982.838	Shares for which valid votes were cast (= 36.17% of the share capital)	
4.926.009	Yes votes (98,86 %)	
56.829	No votes (1,14 %)	
5.667	Abstentions	
ITEM 13	Resolution on the creation of Authorized Capital 2025 against cash and/or non-cash contributions with the authorization to exclude subscription rights and corresponding amendment to the Articles of Association	(adopted)
4.982.513	Shares for which valid votes were cast (= 36.17% of the share capital)	
4.492.942	Yes votes (90,17 %)	
489.571	No votes (9,83 %)	
5.992	Abstentions	

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ITEM 14	Resolution on the approval of a profit and loss transfer agreement between Nagarro SE and Nagarro GmbH	(adopted)
4.984.580	shares for which valid votes were cast (= 36.18% of the share capital)	
4.984.131	Yes votes (99,99 %)	
449	No votes (0,01 %)	
3.925	Abstentions	