

**Non-Binding Convenience Translation
– for information purposes only –**

This English translation is provided for convenience purposes only.
In case of discrepancies between the German and the English version,
the German version shall prevail as the decisive version.

Nagarro SE
Munich, Germany

ISIN DE000A3H2200

**Announcement on dividend and appropriation of profits
pursuant to Section 49 para. 1 sentence 1 no. 2 WpHG**

The Annual General Meeting of Nagarro SE, Munich, on June 30, 2025 resolved, among other things, to use a partial amount of EUR 12,637,734.00 of the net profit for the 2024 financial year of EUR 22,052,520.19 to distribute a dividend of EUR 1.00 per dividend-bearing share (12,637,734 shares) and to transfer the remaining amount of EUR 9,414,786.19 to retained earnings.

In accordance with Section 58 (4) sentence 2 AktG, the entitlement to the dividend is due on the third business day following the resolution of the Annual General Meeting, i.e. on July 3, 2025. The dividend will be paid out via Clearstream Banking AG, Frankfurt am Main, by the custodian banks. The paying agent for the dividend is Commerzbank AG.

The dividend for the 2024 financial year will be paid in full from the tax contribution account within the meaning of Section 27 KStG (contributions not made to nominal capital). It will therefore be paid out without deduction of capital gains tax and solidarity surcharge. A tax refund or tax credit option is not associated with the dividend.

The tax information does not qualify as tax advice. Shareholders are advised to seek advice on the tax treatment of the dividend.

Munich, July 2025

Nagarro SE
The Management Board