Staff Engineer (Hybris)

6 – 8 years of experience

ABOUT NAGARRO:

Nagarro helps clients transform, adapt, and build new ways into the future through an entrepreneurial, agile, and caring mindset. We excel at digital product engineering and deliver on our promise of thinking breakthroughs. Today, we are 8,400+ experts across 25 countries, forming a Nation of Nagarrians, ready to help our customers succeed.

At Nagarro, you can look forward to a work culture that is dynamic and non-hierarchical. You will be given opportunities to add value to challenging and complex assignments, while collaborating with world class technologists. The versatile environment here, helps foster fresh perspectives and enables you to deliver high quality code. There will be ample opportunities provided for skill upgradation to accelerate your professional and personal development.

WHAT MAKES YOU A GOOD FIT FOR THIS ROLE:

- Experience with Hybris 6.x with knowledge of B2C storefront, Hybris back-office, WCMS cockpit, product cockpit, Hybris OCC layer
- Experience working on core Java, JSP/Servlets, JEE, Spring, Services (SOAP, REST), Design Patterns, Apache, Tomcat, Build Tools- Ant/Maven/Jenkins, SCM Tools – CVS/SVN/GIT Hub
- Additional skills in SOA, ESB, JMS
- Knowledge of high-quality professional software engineering practices for agile software development cycle, including coding standards, code reviews, source control management, build processes, testing, and deployment
- Fundamental knowledge of design patterns
- Experience in communicating effectively with users, other technical teams, and management to collect requirements, describe software product features, and technical designs
- Passionate about building great solutions
- Mentoring the team members to meet the client's needs and holding them accountable for high standards of delivery
- Being able to understand and relate technology integration scenarios and be able to apply these learnings in complex troubleshooting scenarios

WHAT ARE YOUR RESPONSIBILITIES:

- Writing and reviewing great quality code
- Understanding functional requirements thoroughly and analysing the client's needs in the context of the project
- Envisioning the overall solution for defined functional and non-functional requirements, and being able to define technologies, patterns and frameworks to realize it
- Determining and implementing design methodologies and tool sets
- Enabling application development by coordinating requirements, schedules, and activities.
- Being able to lead/support UAT and production roll outs
- Creating, understanding and validating WBS and estimated effort for given module/task, and being able to justify it
- Addressing issues promptly, responding positively to setbacks and challenges with a mindset of continuous improvement
- Giving constructive feedback to the team members and setting clear expectations.
- Helping the team in troubleshooting and resolving of complex bugs
- Coming up with solutions to any issue that is raised during code/design review and being able to justify the decision taken
- Carrying out POCs to make sure that suggested design/technologies meet the requirements