

Enterprise Agility

A new way of working, leading and being

Rapid reaction to market demands and an improved corporate culture enable the best possible market orientation, increased employee commitment and customer benefit. This helps organizations survive and thrive in a changing environment in the long term. Prepare your organization to successfully shape your future!

With a rich experience on cultural change, strategy and tactics from various projects, we, at Nagarro, accompany and support you on your journey to an adaptive organization.

Key Challenges



Start

"Delivering value continuously and adapting to changing markets and competitors are difficult for us. We want to become a learning and adaptive organization to improve our success rate in the market!"



Grow

"We're already experimenting with agile practices and principles. Now it's time to scale up and evolve our organisation to reap the full benefits of being agile!"



Recharge

"We've got stuck somewhere on our agile journey. We lost track of our transition and it even caused frustration instead of the promised benefits. Let's get on track again and shape the future!"

Nagarro's Transition Approach

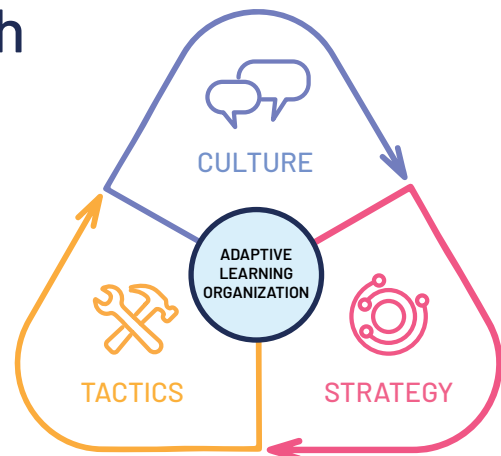
To generate a lasting change with a large impact, it is essential to invest continuously in each of these three areas:

CULTURE - Who do we want to be?

STRATEGY - What do we want to achieve?

TACTICS - How do we want to work?

We follow an iterative approach in order to carry out the transition on the basis of agile principles. This ensures that we can deliver results quickly and respond to new challenges related to change.



Benefits of Agile

Innovation & Speed

- Early market entry with the right ideas
- Increased ability for innovation

Adaptability & Sustainability

- Adapt the organization to changing market requirements
- Higher quality and impact of delivered results

Satisfaction & Retention

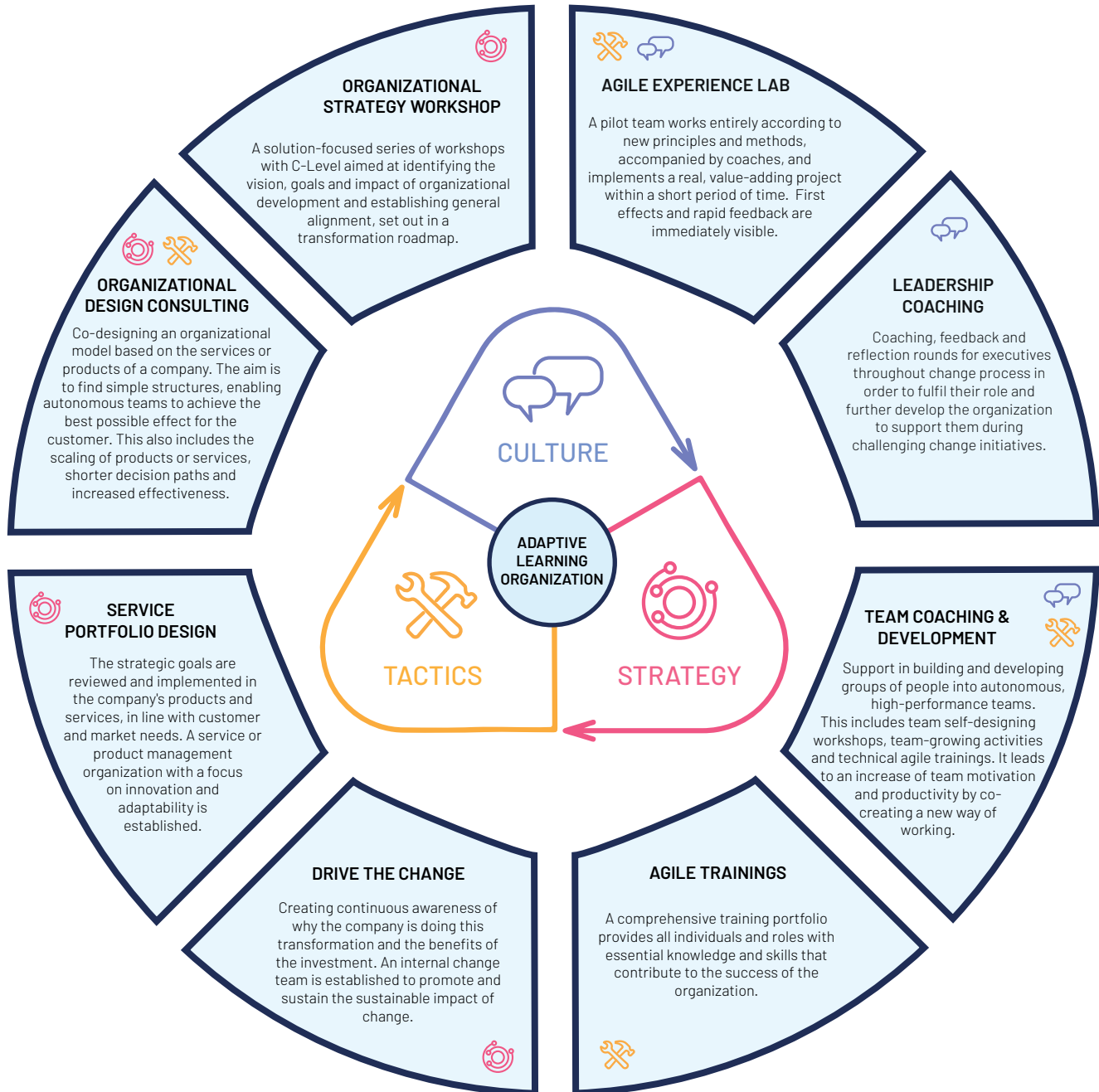
- Increased employee engagement
- Enhanced customer satisfaction

Productivity & Collaboration

- Increased efficiency and effectivity of work
- Speeding-up collaboration and better results

Service Offerings

We support the evolution of an adaptive, learning organization that enables innovation in a changing environment. A team of experienced coaches acts as change agents and guides through different phases of change. With their support, companies are not only doing agile, they will be agile.



Throughout the entire engagement, our coaching strategy is tailored to the individual needs of each team. It focuses on strengthening the most vulnerable competencies and aims to prepare the team to continue the change independently. A new way of being, leading and working will lead to greater success!

Nagarro drives technology-led business breakthroughs for industry leaders and challengers. When our clients want to move fast and make things, they turn to us. Today, we are more than 6,000 experts across 21 countries. Together we form Nagarro, the global services division of Munich-based Allgeier SE.