











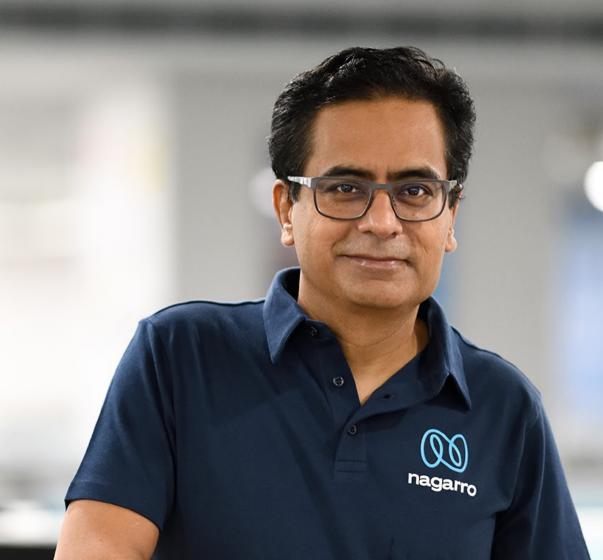
www.nagarro.com



"Our organizational culture is built on our core values CARING, the mindset of an entrepreneur and transparency on all levels. If this way of working appeals to you and you want to learn more about us, check out why our Nagarrians have joined the team. We look forward to getting to know you soon!"

#### **Manas Fuloria**

Co-Founder & CEO, India







"Every day, we spend so much time at work.
So I made it a rule for myself that my work
must be interesting, and that's what I found
at Nagarro: Very interesting work.
Digital engineering as a whole is very exciting.
You get in touch with the latest trends and
technologies and you never know what's
going to happen the next day, because IT
projects never go exactly as planned, and
I love solving challenging situations."

#### **Nicola Voss**

IT Project Manager, Germany

"I joined Nagarro for two reasons: The promise to be an entrepreneur, having the possibility to bring in my own ideas and to find support across the organization for their implementation and the most important reason: the people! People are valued, people are encouraged to contribute, they are heard and they are at the center of Nagarro. Guided by our core values of "CARING", we are different from anything I have seen so far in my career and this motivates me to bring out the best in myself. Each day, I can see us evolve and I am grateful to be on this journey, together with my fellow Nagarrians."

#### **Cristian Kempf**

People & Technology Enabler, Romania





"From the moment I stepped in, I was given guidance, support and the opportunity to really let my skillset grow exponentially. One of my dreams was to become an entrepreneur and I believe that Nagarro has given me the right environment to act as one in all the ideas that I had and still have.

The mindset here is different from all the companies I ever worked for, because it's centered around concepts like responsibility, caring and agility, which are the same principles that I stand for."

#### Cristina Serban

QA & Test Architect, Romania

"At Nagarro, I have the chance to work alongside many talented colleagues coming from different cultures and professional backgrounds. I love that, and I believe that I have something to learn from each one of my fellow Nagarrians. Working in such a varied and dynamic environment is not only fun and unique asset for everyone's work life but it also allows me in private life to be a role model for removing cultural barriers."

## Catalin Busneag

Associate Director, United Kingdom





"It is very important for me to work in an organization that prides itself on being a leader and is willing to invest in its employees. This can be seen in the way we train and educate people along with their professional careers and in how we like to spend time besides work, like organizing game nights or having after-work dinners. One of the things that encouraged me to join Nagarro is its diversity. It is inspiring to work at a fast pace, with supportive and creative colleagues, who are specialized in all that they do. Nagarro truly fosters an atmosphere that is progressive, cooperative and full of culture."

#### **Houda Alrez**

Director, Human Resources, UAE

"For me, Nagarro is a synonym for commitment, development, and family. Commitment because we are totally dedicated to our projects and at the same time, we can learn new skills, try new technologies, and create delightful user experiences. Even when we are working remotely, the mutual care and support among Nagarrians allows us to exchange knowledge and learn constantly. All this has helped me grow and develop daily, both professionally and personally!"

## Hugo França

Product Design Director, Portugal





"The best part of working with Nagarrois that it promotes ideapreneurship, i.e. employees are given a free hand to explore and try new ideas using cutting edge technologies. Also, it encourages co-located teams as the leadership believes in their employees instead of doubting them and this bi-directional trust motivates us to excel in whatever we do. We all work together, play together, participate in events proactively and all this keeps the fun factor alive in office."

#### Vidhi Saxena

DevOps Architect, India

"CARING" is the important word for our core values. Can you feel your company's core value at daily work? You can feel it at Nagarro for sure. I always feel "CARING" from all of my colleagues whenever we work together globally. I feel not only the meaning of our core value's CARING (Customer-centric, Agile, Responsible, Intelligent, Non-Hierarchical, Global), but also feel the warmth, kindness, honesty and real caring from each of them. That's why I like Nagarro and I am happy to work at Nagarro, the best place to work!

#### Toshi Yamanouchi

Director, Sales & Marketing, Japan





"The thing I love most about working at Nagarro is the freedom, autonomy, and entrepreneurial spirit. This, paired with the flat hierarchy and global network of talent makes for awesome collaborations. There are no limits to what you can do here."

### **Noel Cunningham**

Managing Director, Design, USA

"Nagarro enables people to get the best out of themselves. You can upskill yourself continously through the internal courses and by exchanging knowledge with colleagues. Even in these challenging times, Nagarro's employee-friendly, CARING culture has truly stood out. Daily activities like virtual interactions and coffee breaks have made distance irrelevant. All these initiatives have helped me believe that I can tackle anything thrown my way!"

# Christoffer Vassdal Cyber Risk Consultant, Norway





"Nagarro is a company that values everyone's work, efforts and opinions. It's culture and leadership has always inspired us to work hard and to stay challenged every day. And that is the best part about Nagarro that you get an endless number of opportunities where you can grow. Helping us learn by offering so many internal trainings or aligning us a mentor at work, it just feels great. In Nagarro everyday I have grown as a better person and a better practitioner. I am proud to be a part of Nagarro and happy to see that we keep on growing and keep on delivering great and innovative stories all over the world."

#### Aakansha Mutreja

Business Consultant, India

"Ever since I was a little child, I had that dream of engaging with people in distant locations. I was always attracted to learn about other cultures.

On the other hand, I was curious about technology.

After some time in the technology business, I found a workplace where I have been able to combine all those. My colleagues and clients are globally distributed, so I can travel around the world and get in touch with technology trends. I cannot call this is work, because I love so much what I do. I rather say this is a place where I can meet, interact and learn. It is more like a playground for me."

## Rodrigo Cruz

Director Latin America, Mexico





"At Nagarro, there is a passion to actually help our clients grow. In pursuit of this goal, there's this great spirit of collaboration across all levels of hierarchy, disciplines and cultures. Everybody is eager to see the bigger picture in order to deliver great service. So, at Nagarro, you are part of one big, global team with an incredible way of working together to achieve great results."

#### **Daniel Eder**

Agile Coach, Austria



#### We are shaping the company of tomorrow

Nagarro is a global digital engineering leader with a full-service offering, including digital product engineering, digital commerce, customer experience, Al and ML-based solutions, cloud, immersive technologies, IoT solutions, and consulting on next-generation ERP. We help our clients become innovative, digital-first companies through our entrepreneurial and agile mindset, and we deliver on our promise of thinking breakthroughs.

We have a broad and long-standing international customer base, primarily in Europe and North America. This includes many global blue-chip companies, leading independent software vendors (ISVs), other market and industry leaders, and public sector clients.

Today, we are over 10,000 experts across 26 countries, forming a Nation of Nagarrians, ready to help our customers succeed.

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