

# Why working for us is great!

## Flexible working time. Always adapting to your current needs.

- Work-from-anywhere mindset (remote or from the office)
- Flexitime, without a core time
- Family friendly working time models
- Sabbatical/educational leave
- Additional day off on Christmas and New Year's Eve



## Social events. We get together and have fun.

- Company breakfast/lunch at our Social Humpday
- Fabulous Christmas and summer parties at amazing locations
- Action time (BBQ, movie nights, hiking trips, etc.)
- Regular afterwork drinks
- One Year Beer – Celebrating the anniversary of our new joiners



## Corporate health. Because we care for you.

- Occupational medicine & mental healthcare
- Preventive medical check-ups
- Ergonomic workplace
- Pharmacy discounts
- Eversports account
- Employee bikeleasing
- Sponsored sporting events (VCM, Night Run, XCrossRun, etc.)



## Unique corporate culture. In our hearts, not just talk.

- True agile mindset
- Non-hierarchical
- Full autonomy (Freedom to carry out your ideas!)
- Open-minded, supportive colleagues
- Diverse, international team
- Global environment
- Caring mentality
- Strong focus on CSR initiatives



**The latest technology.  
For the brightest minds.**



- New notebooks for everyone - configurable to your needs
- New smartphones – androids or iOS (based on personal preference)
- Personal use of hardware allowed
- Buyout option after a certain duration
- Our own innovation lab in the office

**Development initiatives.  
Lifelong learning is not a cliché.**

- Structured onboarding phase
- Global mentorship program
- Access to LinkedIn Learning
- Recognized in-house trainings, with valuable certifications
- Global specialist network
- Learning communities
- Train-the-trainer programs
- Career path and advisors



**Modern office.  
Where everyone feels welcome.**

- State-of-the-art meeting rooms
- Chill-out common areas
- Great location - easy access to public transport system of Vienna, surrounded by several lunch options
- Free coffee, tea, and soda water
- Lockable bike garage and shower facilities

**Added benefits.  
Some extra perks don't hurt!**

- Nagarro goodie bag - be a real brand ambassador
- CARING Reward
- MyN - My Nagarro (employee share participation program)
- Gifts (Christmas, birthday, wedding, parenthood, work anniversaries, etc.)
- Corporate discounts (on dining, healthcare, daycare, travel, hospitality, and more)

