

Nagarro - most exciting emerging IT co to work: Survey

Nasscom & Grow Talent Evaluate Cos With Turnover Up To Rs 250 Cr

Corbus India, RMSI and Hytech professionals are the most exciting emerging IT-BPO companies to work for, according to apex software and services association Nasscom. These companies have emerged leaders in Nasscom's top 15 exciting emerging companies to work. Following the three, in the order they are ranked, are Nagarro Software, VCustomers Services, e4e Business Solutions, Synogy, Ajuba Solutions, Mindlogicx and Nucleus Software.

The survey, conducted along with HR consultancy Grow Talent, evaluated companies with turnover of Rs 250 crore and below. The top 15 companies excelled over the rest in terms of their focus on training and development, career management, constant and effective communications, benchmarking and recreational activities, a Nasscom release said. "The Indian IT Industry has set up an exceptionally high standard with regard to workplace and employee practices. With the continued growth and rapid evolution of the industry, as well as the changing aspirations of its young workforce, IT companies –small or large – will have to constantly look at innovation to excel as employers," said Nasscom president Kiran Karnik.

The survey found several best practises followed by emerging companies like the balanced scorecard approach for performance appraisal and designing performance grade cards. Companies were evaluated using various measures, including online employee perception surveys, HR diagnostic study, an industry panel run through and analysis.